

Subject: Thank you for contacting RRISD Board of Trustees. Illegal Mask Mandate/Support for Trustees Weston and Bone
Date: Mon, 20 Sep 2021 20:24:44 -0500
From: Rebecca McCully [REDACTED]
To: board_of_trustees@roundrockisd.org
Message-ID: <CANA-Vad4xyxCfD87RR5R5Scw+ZN7TsrERVmcNgsKOnjZYEQi7A@mail.gmail.com>
MD5: f67e941f2d30659ca62cbd5df4f98b00

Greetings Board of Trustees,

As I'm sure you noticed, the TEA updated their recommendation to the following:
Per GA-38, school systems cannot require students or staff to wear a mask. GA-38 addresses government-mandated face coverings in response to the COVID-19 pandemic. Other authority to require protective equipment, including masks, in an employment setting is not necessarily affected by GA-38.

The TEA released this update on Friday, September 17, the same day you released a statement saying "Temporary Restraining Order on hold: Round Rock ISD plans to continue mask requirement". Although it is unlawful for you to mandate masks on our children, you have continued to do so by stating on record that you were following the guidance of the TEA. Clearly you are not. Can you explain what guidance you're following? You are confusing and dividing our community with your back-and-forth policies and mandates.

I expect a notice to go out to the community immediately to correct your statement from Friday, and make it clear that masks are optional. Furthermore, since Wednesday's meeting agenda lists "COVID-19 Health and Safety Protocols", I expect that the unlawful mask mandate will be officially rescinded.

Here is the full document, for your reference:

https://tea.texas.gov/sites/default/files/covid/210917_21-22%20Public%20Health%20Guidance_final.pdf?fbclid=IwAR0tXPUO6xYbJWIL0tEosvM6B32qPEcw37mWRjbFE9tLHTXQyFYJtX4bBY0

A special thank you to Dr. Mary Bone and Captain Danielle Weston. Your strength, courage and leadership in advocating for our children against the intimidation tactics and unethical actions of the other five board members and the RRISD administration is greatly appreciated. The power hungry trustee who had tax-paying parents arrested is who should be censured, not Trustees Bone and Weston. Trustee Weir should step down immediately for her failure of leadership and abuse of power. I am disgusted at her lack of respect and abuse of her constituents. I sat in a board meeting last month and listened to a man make many loud comments against Trustees Weston and Bone without being dragged out. But that same night Trustee Weir had a woman next to him removed for doing the same thing! Pure cowardice and abuse of power. She was speaking out against you so you had her removed. She allowed disruptive people who supported her to stay, but not those who were standing up to her. She had them arrested!!! Unbelievable. This proved beyond a shadow of a doubt to me that Trustees Weston and Bone were right to leave the meeting and refuse to participate in your unjust leadership targeting constituents you disagree with and refusing to allow us into the room last week. Trustee Weir is a disgrace to my beloved district and should step down immediately.

Sincerely,
Becky McCully
RRHS Parent and Alumni

Subject: Thank you for contacting RRISD Board of Trustees. It's all about the money, isn't it?
Date: Tue, 14 Dec 2021 22:38:26 -0600
From: Rebecca McCully [REDACTED]
To: Board_of_Trustees@roundrockisd.org
Message-ID: <CANA-VafBdp4FjV6NDNODOEEiYrQQdOxuZ1jSJCQLA44gpmD5Jg@mail.gmail.com>
MD5: c24a6c7aa0fe08c1dc8c56ecb3656b96

Trustee Vessa,

I watched you beg the Williamson County Commissioners Court for more Covid Cash today and was shocked to hear you say that you care about my children's learning loss and emotional well being. You see, I begged you and the Round Rock Board of Trustees on many occasions since the beginning of Covid to prioritize my children's academic and emotional needs and you ignored me every time. I have the emails to prove it. My kids ended up in intense therapy because of the harsh, cold learning environment you created in 2020-2021. All of a sudden now, when it comes to securing more money for the district, you say you care about my children's well being? Words are cheap. Actions matter and your actions over the last two years speak louder than words. I know better now and I look forward to campaigning against you in any future elections you choose to participate in so that you are never allowed to have influence on any children after your term ends.

Becky McCully

Subject: Re: Thank you for contacting RRISD Board of Trustees. It's all about the money, isn't it?
Date: Tue, 14 Dec 2021 22:40:44 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgR8of0ahjp6NyCwC=yZbq8+WsNUY0wc7KFWkuWtF5wbiw@mail.gmail.com>
MD5: d3fea9d0e421249d2abd622411ce5256

Ms. McCully, So many kids have suffered as a result of poor decisions by the last board and this board. I am so sorry. Nov 2022 is an opportunity for the community to make real changes.

Danielle Weston

On Tue, Dec 14, 2021 at 10:38 PM Rebecca McCully [REDACTED] wrote:

Trustee Vessa,

I watched you beg the Williamson County Commissioners Court for more Covid Cash today and was shocked to hear you say that you care about my children's learning loss and emotional well being. You see, I begged you and the Round Rock Board of Trustees on many occasions since the beginning of Covid to prioritize my children's academic and emotional needs and you ignored me every time. I have the emails to prove it. My kids ended up in intense therapy because of the harsh, cold learning environment you created in 2020-2021. All of a sudden now, when it comes to securing more money for the district, you say you care about my children's well being? Words are cheap. Actions matter and your actions over the last two years speak louder than words. I know better now and I look forward to campaigning against you in any future elections you choose to participate in so that you are never allowed to have influence on any children after your term ends.

Becky McCully

Subject: Fwd: 14 Sep 2021 Legally Problematic Board Meeting
Date: Thu, 16 Sep 2021 10:52:54 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: [REDACTED] Dustin Clark [REDACTED], Glenda Mosley
[REDACTED] April Brinson [REDACTED], Jennifer Flok
White [REDACTED], Jennifer Chapman [REDACTED],
Michelle Evans [REDACTED], Miranda Ziccardi [REDACTED],
Lauren Zagorski [REDACTED], David Schmidt
[REDACTED], Marshall S [REDACTED], Kieu Trang
> [REDACTED] Mike Boudreaux [REDACTED], Ben Rupp
[REDACTED], Rebecca McCully [REDACTED], Stacey Lesieur
> [REDACTED] Denise Ray [REDACTED], Stacey Andrewartha [REDACTED], Leslie
Winters [REDACTED], Matt and Tiffany Buss [REDACTED] >,
Stephanie Hughes [REDACTED] > Stephanie Hahn [REDACTED]
[REDACTED], Angela Covelli [REDACTED],
"Wenneker, Vanessa" [REDACTED], ryan christian [REDACTED],
[REDACTED] "Shauna
D. Kinningham" [REDACTED], L Duarte [REDACTED], Rob Lelm
> [REDACTED] Mark Braun [REDACTED] > Robin Perry Braun
[REDACTED], chris irwin [REDACTED], Erin
Schmieding [REDACTED] Jessica Pryor [REDACTED], L
Avila [REDACTED], Krystal Poggio
[REDACTED], Arvind Kini
[REDACTED], Shelby Groff
[REDACTED], "Xenia & David DeVaney" [REDACTED],
Noel Hopetful [REDACTED], Kristin Kepler
[REDACTED], Kristi Leigh [REDACTED], Meghan Stack
[REDACTED], John Keagy [REDACTED], Jeremy Story
[REDACTED], Aleecia Cardell Havard [REDACTED], Matt
Szekely [REDACTED], Matt Fogle [REDACTED], Matt Buss
[REDACTED] Jenny Norrell [REDACTED],
[REDACTED]
[REDACTED]

Message-ID: <CAM7tBgI2Zz1TqYY10pbSq59=9BE+iCu_xLMA7KLz+gG5rvuYJQ@mail.gmail.com>
MD5: 73ff866c807a5d4c69655e44e6b091d7

FYI. Don't reply. You are free to share/forward as you see fit.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Thu, Sep 16, 2021 at 10:43 AM
Subject: 14 Sep 2021 Legally Problematic Board Meeting
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Jim Williby <jim_williby2@roundrockisd.org>, Jeffrey Yarbrough
<jeffrey_yarbrough@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone
<mary_bone@roundrockisd.org>

The events of Tuesday night's (9/14) board meeting continue to haunt me as an American citizen. I have been a law-abiding citizen my entire life. I will not be complicit in Tuesday night's events.

All seven elected trustees are equals. The law does not allow any trustee to have any power as an individual trustee. Only as a body do we possess or exercise any power. The law is clear on that. Board officers do not enjoy any additional lawfu powers than non-officer trustees.

Board President Amy Weir does not have law enforcement authority. She does not have the authority to determine whether a crime is being committed. She does not have the authority to direct a law enforcement officer to take any action under the authority he possesses as a LEO. LEO's alone are

charged with making decisions on enforcing the law. The only civilians empowered to direct law enforcement to do anything are judges. Even then, they cannot direct when, how or where their orders (such as an arrest warrant) will be executed.

If Amy Weir directs a LEO to "remove" a citizen from a meeting, physically prevent a citizen from entering our meeting or any other order, then I as a peer of hers, can just as easily direct the LEO to NOT "remove" a citizen. We are equals. Only if a LEO himself believes he is witnessing a CRIME occur can he take appropriate action to enforce the law. Not Amy Weir.

Good LEO's do not take orders on how to enforce the law from trustees. They do not bend to the orders of civilians.

The courts have ruled that a LEO placing his hands on a citizen have arrested that citizen. All arrests must generate an arrest report. LEO's know this. Since 1 Aug 2021, citizens have been forcibly removed from RRISD board meetings and on Tuesday night, RRISD PD LEO's put their hands on more than one citizen in preventing them from entering the board meeting.

I am hereby requesting a copy of all arrest reports from the RRISD PD documenting the arrests of citizens in RRISD board meetings from 1 Aug 2021 through 15 Sep 2021. Dr Azaiez- Please provide these reports to all trustees before the next board meeting which will be Saturday at 8:30 am. We need to see these reports. And we need to see if the reports reflect that the officers were taking orders from Amy Weir.

If arrest reports were not written, then we have an even bigger problem. If that's the case, we may have 1983 Civil Rights violations.

I believe that Amy Weir is blinded by political doctrine that has rendered her unable to operate within the confines of the law.

Danielle Weston
RRISD Trustee Place 7



Subject: Re: Thank you for contacting RRISD Board of Trustees. Illegal Mask Mandate/Support for Trustees Weston and Bone
Date: Tue, 21 Sep 2021 00:17:33 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBg1x4bN4BMh5Q=db+_OjpTs5SOsKLkm-XDHivZwSELprCA@mail.gmail.com>
MD5: b988c7068b062d34defb0bfbce45958f

I appreciate your email Becky. So far I have evidence that Feller and Harrison have requested the Censure Resolutions. Possibly others. Still learning.

Danielle

On Mon, Sep 20, 2021 at 8:24 PM Rebecca McCully [REDACTED] wrote:

Greetings Board of Trustees,

As I'm sure you noticed, the TEA updated their recommendation to the following:
Per GA-38, school systems cannot require students or staff to wear a mask. GA-38 addresses government-mandated face coverings in response to the COVID-19 pandemic. Other authority to require protective equipment, including masks, in an employment setting is not necessarily affected by GA-38.

The TEA released this update on Friday, September 17, the same day you released a statement saying "Temporary Restraining Order on hold: Round Rock ISD plans to continue mask requirement". Although it is unlawful for you to mandate masks on our children, you have continued to do so by stating on record that you were following the guidance of the TEA. Clearly you are not. Can you explain what guidance you're following? You are confusing and dividing our community with your back-and-forth policies and mandates.

I expect a notice to go out to the community immediately to correct your statement from Friday, and make it clear that masks are optional. Furthermore, since Wednesday's meeting agenda lists "COVID-19 Health and Safety Protocols", I expect that the unlawful mask mandate will be officially rescinded.

Here is the full document, for your reference:

https://tea.texas.gov/sites/default/files/covid/210917_21-22%20Public%20Health%20Guidance_fina1.pdf?fbclid=IwAR0tXPUO6xYbJWIL0tEosvM6B32qPEcw37mWRjbFE9tLHTXQyFYJtX4bBY0

A special thank you to Dr. Mary Bone and Captain Danielle Weston. Your strength, courage and leadership in advocating for our children against the intimidation tactics and unethical actions of the other five board members and the RRISD administration is greatly appreciated. The power hungry trustee who had tax-paying parents arrested is who should be censured, not Trustees Bone and Weston. Trustee Weir should step down immediately for her failure of leadership and abuse of power. I am disgusted at her lack of respect and abuse of her constituents. I sat in a board meeting last month and listened to a man make many loud comments against Trustees Weston and Bone without being dragged out. But that same night Trustee Weir had a woman next to him removed for doing the same thing! Pure cowardice and abuse of power. She was speaking out against you so you had her removed. She allowed disruptive people who supported her to stay, but not those who were standing up to her. She had them arrested!!! Unbelievable. This proved beyond a shadow of a doubt to me that Trustees Weston and Bone were right to leave the meeting and refuse to participate in your unjust leadership targeting constituents you disagree with and refusing to allow us into the room last week. Trustee Weir is a disgrace to my beloved district and should step down immediately.

Sincerely,
Becky McCully
RRHS Parent and Alumni

Subject: Thank you for contacting RRISD Board of Trustees. Precedent
Date: Sun, 22 Aug 2021 08:00:58 -0500
From: Rebecca McCully [REDACTED]
To: Board_of_Trustees@roundrockisd.org
Message-ID: <CANA-VafPPq-4Jz2++JLBCL45uptd7FYsp1P+Fse8BxdZ13CStg@mail.gmail.com>
MD5: c9e9ef9622e7bef9ac8ddcf163e7d099

Dear Board of Trustees,

Contrary to recent news reports and the superintendent email, I saw only a few masks on campus when I picked up my child for an appointment. My children also tell me it's about 50% masks on for staff and students at their school (and my kids choose to wear masks).

If you make masks required without an opt-out for all who want it, what's to stop the people who don't want to wear masks from ignoring your rule, or any rule you make (dress codes) for that matter?

Apparently we have a rogue superintendent who publicly states that it is ok to ignore our Governor's EO.

I had high hopes that our new superintendent would bring integrity to the district. Sadly, I am disappointed that his first big decision was to effectively tell our kids that it is ok to ignore the rules they don't like. Well guess what? Then that is exactly what they are going to do on campus now. Ignore your rules they don't agree with. If the superintendent can do it, why can't students and staff?

Maybe you should have listened to your constituents and spent more time looking for a more ethical candidate?

Best regards,
Becky McCully

Subject: Re: Thank you for contacting RRISD Board of Trustees. It's all about the money, isn't it?
Date: Tue, 14 Dec 2021 22:50:52 -0600
From: Rebecca McCully [REDACTED]
To: Danielle Weston <danielle_weston@roundrockisd.org>, Board_of_Trustees@roundrockisd.org
Message-ID: <CANA-VaeVgUfKBid71pEn7R-2Rhi+-vs_emWx6mYR8+6S7LjwHg@mail.gmail.com>
MD5: d080f342bc44a0053b0afdadfd434847

Thank you Trustee Weston. You and Trustee Bone have been true advocates for struggling students like mine and I am so thankful for both of you.

Best,
Becky McCully

On Tue, Dec 14, 2021, 10:40 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Ms. McCully,
So many kids have suffered as a result of poor decisions by the last board and this board. I am so sorry. Nov 2022 is an opportunity for the community to make real changes.

Danielle Weston

On Tue, Dec 14, 2021 at 10:38 PM Rebecca McCully [REDACTED] wrote:

Trustee Vessa,

I watched you beg the Williamson County Commissioners Court for more Covid Cash today and was shocked to hear you say that you care about my children's learning loss and emotional well being. You see, I begged you and the Round Rock Board of Trustees on many occasions since the beginning of Covid to prioritize my children's academic and emotional needs and you ignored me every time. I have the emails to prove it. My kids ended up in intense therapy because of the harsh, cold learning environment you created in 2020-2021. All of a sudden now, when it comes to securing more money for the district, you say you care about my children's well being? Words are cheap. Actions matter and your actions over the last two years speak louder than words. I know better now and I look forward to campaigning against you in any future elections you choose to participate in so that you are never allowed to have influence on any children after your term ends.

Becky McCully

Subject: Fwd: SCOTX Ruling
Date: Mon, 30 Aug 2021 20:37:25 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Michelle Evans [REDACTED], L Duarte [REDACTED], Ben Rupp [REDACTED], Matt and Tiffany Buss [REDACTED], Stephanie Hughes [REDACTED], John Keagy [REDACTED], Stephanie Stoebe <stephanie_stoebe@roundrockisd.org>, Greg Hahn [REDACTED], Arvind Kini [REDACTED], "Wenneker, Vanessa" [REDACTED], Krystal Poggio [REDACTED], Blake Ewing [REDACTED], "Shauna D. Kinningham" [REDACTED], Andrea De Angelis <andrea_deangelis@roundrockisd.org>, chris irwin [REDACTED], Glenda Mosley [REDACTED], mike bennett [REDACTED], Alan Talkington [REDACTED], April Brinson [REDACTED], Leslie Winters [REDACTED], Jessica Pryor [REDACTED], Ryan Eardley [REDACTED], ryan christian [REDACTED], Kristi Leigh [REDACTED], Kristin Kepler [REDACTED], Meghan Stack [REDACTED], Eric and Sara Deba [REDACTED], Stacey Lesieur [REDACTED], Stacey Andrewartha [REDACTED], Rebecca McCully [REDACTED], Mark Braun [REDACTED], Robin Perry [REDACTED], Braun [REDACTED], Katharine Poole <katharine_poole@roundrockisd.org>, chiminh ashton [REDACTED], Karissa Freeman [REDACTED], Miranda Ziccardi [REDACTED], Erin Schmieding [REDACTED], Angela Duran [REDACTED], Rob Lelm [REDACTED], Adam and Julie Roberson [REDACTED], Linda Kurio <linda_kurio@roundrockisd.org>, L Avila [REDACTED], Jenny Norrell [REDACTED], Brian Kanaga [REDACTED], Michael A Galvez [REDACTED], Kami Bowden [REDACTED], Jennifer Chapman [REDACTED], Angelica Olguin [REDACTED], Lindsey Miller-Salinas [REDACTED]

Message-ID: <CAM7tBgSKKdpT4uPc1HYL7mw4YSh8HKcO3wXZJ3MaVR8Y8sNz5Q@mail.gmail.com>
MD5: dead052569a6ea7551cdf714580ddfd9

FYI. Please do not reply. You are free to share.

Danielle Weston

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Aug 30, 2021 at 8:17 PM
Subject: Re: SCOTX Ruling
To: Amy Weir <amy_weir@roundrockisd.org>
Cc: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Doug Poneck <dponeck@escamillaponeck.com>, Jenny Wells <jennifer_wells@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Bill Gravell <Bgravell@wilco.org>, Doyle Hobbs <dhobbs@wilco.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Tom Maynard <tom@maynardfortexas.com>

We are now on Day 6 since I requested this Special Meeting in accordance with Board Policy BE Local. You (RRISD Board Pres Amy Weir) still have not granted Trustee Bone and my request and you still have not messaged to the public that we have made this request and you have thus far denied it.

We are receiving more and more emails pointing out what I have already said including:
The 8/26 SCOTEX ruling DOES impact this.
Other ISD's in WilCo and TravCo have met and reacted appropriately to the SCOTEX ruling.
WilCo Attorney letter from 8/26.

Our community is crying out for lawfulness and for their children to not be placed in a position on their campuses to have to challenge adult authority figures trying to impose an unlawful "mask mandate" or suffer in silence. What is going on shocks the conscience.

I listened to the cries of 150+ RRISD parents yesterday in a Townhall who are demanding we convene to discuss the matter. Many were on the verge of tears and very angry. I have assured them that Mary Bone and I have made the request. They are losing patience.

Danielle Weston

On Sat, Aug 28, 2021 at 5:17 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Pre Weir,

Please stop contorting the facts. I gave you two options and I did not receive a reply from you.

The **discrimination** and **inequitable treatment** of Trustee Bone and I in our Special Meeting requests has got to STOP. All trustees must be treated fairly and be subject to the same policies. This sure does feel like **political persecution**.

Furthermore, BE Local makes NO mention of the administration's desire to hold a meeting. Please STOP asserting that that is relevant. It IS NOT.

We are now on Day 4 since Trustee Bone and I have requested this meeting (if you do not choose option 1 and acknowledge the Governor's authority). Since then we have had a SCOTEX ruling and now we have this article in which the WilCo County Attorney (Dee Hobbs) has weighed in.
<https://www.statesman.com/story/news/2021/08/28/mask-mandate-williamson-county-two-school-districts-disagree-governor-attorney/5622208001/>

Additionally, Hutto ISD called an emergency meeting last night and rescinded their mask mandate in light of the SCOTEX ruling and the letter from Hobbs. Proof that a lot has changed since 8/26/2021.

Thus: BONE and I HAVE STANDING UNDER BE LOCAL TO CALL A SPECIAL MEETING!

Your last line asserting "I am obligated to stand by the votes that were taken last week and on Tuesday. Since a majority of the Board voted on a timeline and discussed that this issue will be dealt with again at the next regular meeting, this item will be placed on the agenda for the September 16, 2021 Regular Board Meeting not a special called meeting per Board Policy BE Local." is **DUBIOUS**.

Are you admitting that the "opt out" motion put forward and passed on 16 Aug is still in effect as I asserted earlier in this thread? Yes it is! It's OBVIOUS that it is still in effect regardless of what Mr Poneck says. That motion was never rescinded. The "mask mandate" you passed on 24 Aug is NOT VALID and possibly NOT LEGAL given the language on the 24 Aug agenda. It does not override the "opt out" motion from 16 Aug. I explained that in detail higher up in this thread.

If after all of this you choose to deny Option 1 AND Option 2, Please send me that in writing and have

the district send it out to the public ASAP. The community is eager to hear how the SCOTEX ruling and Dee Hobbs letter impacts the current legal landscape and they ALSO WANT A MEETING. The community deserves to know if you deny Bone and I a meeting on this. I cannot hide and neither can you. **We are accountable to the voters.** They want to know which of my options you are choosing and if you go with option 2 and DENY me, they deserve to know. My preference is not to have to notify the community myself. My preference is for the board to officially communicate YOUR decision to the community.

I am standing by for an answer.

Danielle Weston

On Fri, Aug 27, 2021 at 5:20 PM Amy Weir <amy_weir@roundrockisd.org> wrote:

Trustee Weston,

There were only statements in your email from 7:47pm last night, so I am confused about why you felt a response from me was required.

Please quote the entire policy and my rationale if you are adding new members to the thread. BE Local states (emphasis added):

Special Meetings

The Board President may call special meetings. The Board President shall call a special meeting at the request of two members of the Board. Special meetings shall be called when, **due to the requirements of action by the Board, it does not appear that a matter requiring action may be dealt with in a regular Board meeting.** Special meetings may also be called for the convenience of the public in order to allow the Board to decide specific items in a timely manner.

As I have stated in a different email thread, the two previous meetings on Covid protocols and masking options were called only after the administration also made the request for the meeting because the administration had an urgent request for possible action from the Board. Prior to the administration joining the request with possible action (in one instance there were 3 Board members making the request) no meeting was called due to lack of possible action on the issue.

Also per my earlier email; 5 trustees, a 2/3rds majority of this Board made it clear when the motion was made and approved to call the question that discussion on this item was over. The end date of September 17, 2021 was specifically added to the August 16, 2021 motion with the clear intent that the Board would revisit this issue at the September 16, 2021 regular Board meeting. That end date language was included again in the motion that was approved on Tuesday.

I am obligated to stand by the votes that were taken last week and on Tuesday. Since a majority of the Board voted on a timeline and discussed that this issue will be dealt with again at the next regular meeting, this item will be placed on the agenda for the September 16, 2021 Regular Board Meeting not a special called meeting per Board Policy BE Local.

Amy

On Fri, Aug 27, 2021 at 3:10 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

(PLEASE DISREGARD THE MESSAGE I JUST SENT. IT WAS NOT COMPLETE. THIS ONE IS COMPLETE)

Dr Azaiez and President Weir,

I haven't heard back from you. I am now looping the WilCo Judge and County Attorney into this thread because **I am not being heard**. And I have attached the WilCo County Attorney letter on this topic dated 8/26 which makes Williamson County's position clear. And I am looping SBOE member, Tom Maynard, in on this email out of sheer concern for RRISD as I seek to protect the district from going off of a legal cliff.

At 2:28pm yesterday (8/26) I told you we have two options on the table at this point. You can scroll up to see it and for ease, I have added it here between the two lines:

-
- We can make this easy and back off of the challenging of the governor's authority given today's SCOTEX ruling or we can make this hard.
 - The opt out motion remains in effect in RRISD.
 - The premise of the 24 Aug Mask Wars Part 2 meeting was clearly stated in the meeting after I asked. A "letter issued by the Travis County Commissioners Court on 17 Aug".
 - Now we have a SCOTEX ruling (finally!) which the TXAG is publicly asserting has a state wide impact.
 - And we have Doug citing some other case that he says is still pending and has a state wide impact that we have NEVER discussed as a board or considered to impact possible action.
 - Let's not forget that Tuesday night's agenda and the successful motion that emerged from it are highly problematic for reasons I have already emailed all of you on. That motion currently stands on very shaky ground.
 - As I see it, we now have two choices:
 - The **first choice** is packed with wisdom and is my preference. End the madness. Acknowledge the authority of the Governor, stop wasting time, money and manpower resisting. Allow our community to heal.
 - The **second choice** is to schedule a Mask Wars Part 3 meeting to deliberate the SCOTEX decision and consider possible action. The agenda item should read: *Given the conflicting state and local threats of litigation and in light of the 8/26 SCOTEX ruling, the board will discuss the current legal landscape and take possible action. The board will also discuss the legal landscape of the different municipalities within RRISD as well as of the entire district and any "health" or "medical" exceptions on this as it relates to masks.* And please do not omit "trustee comments" and requests for future agenda items at the end of the agenda. The agenda needs to be written to address concerning legal advice we were given in the 8/24 meeting including at the 2:46:10 mark when we were told that the SCOTEX had issued a "decision on school board cases" (that is incorrect, there has been no decisions on school board cases) as well as the concerning advice at the 2:46:14 mark from counsel that TEA's Public Health Guidance somehow impacts GA-38's validity. TEA has assured me they are not challenging the authority of the Governor. Regarding that last concerning legal guidance we received (re: TEA), I am glad Jeff Cottrill is on this thread.
-

Per our policy (BE Local), two trustees may call a special meeting. In the 24 Aug 2021 Board meeting at the 2:43:00 mark Pres Weir stated that that meeting was being held because Trustees Harrison & Xiao requested it. At another point in the meeting Pres Weir asserted that Trustee Harrison sending her a document from Travis County prompted her (Harrison) to request the 24 Aug 2021 meeting. Pres Weir also mentioned at some point in the meeting that Dr Azaiez also requested the meeting. Though Azaiez weighing in with a request on the exact same topic and at the exact same time that Harrison and Xiao made the request is an interesting detail to note, it is not relevant (according to our policy BE Local) to

our policy for calling special meetings.

If you do not choose the **first choice** I proposed (my preference), then we are back to the **second choice**, the special meeting request I made 2 hours after our 24 Aug 2021 meeting adjourned via email to Pres Weir and Dr Azaiez and I am adding that the 8/26 SCOTEX ruling (which did not exist at the time of the 8/24 meeting) presents an urgency to the matter. Pres Weir has already denied me this meeting (after Mary seconded the request) in writing. She stated it can be just an "agenda item in the 16 Sep meeting. THAT IS NOT ACCEPTABLE. I will not tolerate being treated differently than my fellow trustees. We are all equals. And I expect my meeting to be called with the same swiftness as the special meeting that Trustees Xiao and Harrison requested. I have cleared my calendar for Monday (8/30), Tuesday (8/31) and Wednesday (9/1) for this meeting to be held.

Trustee Bone seconded my meeting request the first time and I expect her to do so here again. She is copied on this email. She may have additional logistical requests for this agenda. Please run the agenda by Trustee Bone and I for approval prior to posting it today or tomorrow for the meeting which I expect to take place on Monday, Tuesday or Wednesday of next week.

Danielle Weston

On Fri, Aug 27, 2021 at 2:42 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez and President Weir,

I haven't heard back from you. I am now looping the WilCo Judge and County Attorney into this thread because **I am not being heard**. And I have included the WilCo County Attorney letter on this topic dated 8/26 which makes Williamson County's position clear. At 2:28pm yesterday (8/26) I told you we have two options on the table at this point. You can scroll up to see it and for ease, I have added it here:

- We can make this easy and back off of the challenging of the governor's authority given today's SCOTEX ruling or we can make this hard.
- The opt out motion remains in effect in RRISD.
- The premise of the 24 Aug Mask Wars Part 2 meeting was clearly stated in the meeting after I asked. A "letter issued by the Travis County Commissioners Court on 17 Aug".
- Now we have a SCOTEX ruling (finally!) which the TXAG is publicly asserting has a state wide impact.
- And we have Doug citing some other case that he says is still pending and has a state wide impact that we have NEVER discussed as a board or considered to impact possible action.
- Let's not forget that Tuesday nights agenda and the successful motion that emerged from it are highly problematic for reasons I have already emailed all of you on. That motion currently stands on very shaky ground.
- As I see it, we now have two choices:
- The first choice is packed with wisdom and is my preference. End the madness. Acknowledge the authority of the Governor, stop wasting time, money and manpower resisting. Allow our community to heal.
- The second choice is to schedule a Mask Wars Part 3 meeting to deliberate the SCOTEX decision and consider possible action. The agenda item should read: Given the conflicting state and local threats of litigation and in light of the 8/26 SCOTEX ruling, the board will discuss the current legal landscape and take possible action. The board will also discuss the legal landscape of any "health" or "medical" exceptions on this as it relates to masks. And please do not omit "trustee comments" and requests for future agenda items at the end of the agenda.

Per BE Local, two trustees may call a special meeting. In the 24 Aug 2021 Board meeting at the 2:43:00 mark Pres Weir stated that that meeting was being held because Trustees Harrison & Xiao requested it. At another point in the meeting Pres Weir asserted that Trustee Harrison sending her a document from Travis County prompted her (Harrison) to request the 24 Aug 2021 meeting. Pres Weir also mentioned at some point in the meeting that Dr Azaiez also requested the meeting. Though that is an

interesting request, it is not relevant (according to our policy) to requests for special meetings.

Thus, I am back to the special meeting request I made 2 hours after our 24 Aug 2021 meeting adjourned via email to Pres Weir and Dr Azaiez.

I AM REQUESTING A SPECIAL MEETING

On Thu, Aug 26, 2021 at 7:47 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

I am only one trustee. This is my opinion. If I had to choose between hitching my wagon at this point to the Travis County Judge or the attorney general of Texas, I choose the attorney general of Texas. I seek to protect our districts resources...both money and manpower. I do not believe that the TX Supreme Court it's going to change its position when the Travis County order comes up for consideration and all of a sudden decide that the governor does not have the power to levy executive orders. I believe it's time to put this sad and ugly chapter behind us and move forward with addressing the learning loss of our students and return our staff to the tremendous job that lies ahead for them. I will not keep this rational and logical view to myself. I will share it with everybody who asks me.

Danielle Weston

On Thu, Aug 26, 2021 at 6:25 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

Good afternoon Trustee Weston,

Thank you for letting me know.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
[1311 Round Rock Ave.](#)
[Round Rock, TX 78681](#)
512-464-5022 office
512-464-5055 fax
Connect with Round Rock ISD:
Twitter @RoundRockISD
Facebook.com/RRISD

On Thu, Aug 26, 2021 at 2:47 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Someone just called me and informed me that Dr Azaiez' secretary is communicating RRISD's "official position" in reaction to today's SCOTEX ruling to callers to his office. Apparently she is asserting that today's ruling has ZERO impact on RRISD policy.

What the heck?!?

We are out of control. Please stop. This ruling DOES impact RRISD. It is crucial we lead and get this right. I can't stay silent if RRISD continues to down a rogue path.

-dw

On Thu, Aug 26, 2021 at 2:36 PM Doug Poneck <dponeck@escamillaponeck.com> wrote:

If the Board's recent action conflicts with the Board's action from last week, then the more recent action controls. So, the original opt-out language has been limited by the more recent action.

Sent from my iPhone

On Aug 26, 2021, at 3:28 PM, Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Is that a yes or no Doug?

Amy,

We can make this easy and back off of the challenging of the governor's authority given today's SCOTEX ruling or we can make this hard.

The opt out motion remains in effect in RRISD.

The premise of the 24 Aug Mask Wars Part 2 meeting was clearly stated in the meeting after I asked. A "letter issued by the Travis County Commissioners Court on 17 Aug".

Now we have a SCOTEX ruling (finally!) which the TXAG is publicly asserting has a state wide impact. And we have Doug citing some other case that he says is still pending and has a state wide impact that we have NEVER discussed as a board or considered to impact possible action.

And we have Doug citing some other case that he says is still pending and has a state wide impact that we have never discussed as a board or considered to impact possible action.

Let's not forget that Tuesday nights agenda and the successful motion that emerged from it are highly problematic for reasons I have already emailed all of you on. That motion currently stands on very shaky ground.

As I see it, we now have two choices:

The first choice is packed with wisdom. End the madness. The second choice is to schedule a Mask Wars Part 3 meeting to deliberate this case that Doug has now brought to our attention, deliberate the SCOTEX decision and consider possible action.

Let me know which way you decide to go on this. My preference would be choice number one.

-dw

On Thu, Aug 26, 2021 at 1:16 PM Doug Poneck <dponeck@escamillaponeck.com> wrote:

The general rule is that, in the event of a conflict between two Board actions, the one approved later in time is controlling as it is the Board's last word. There is no specific requirement to rescind a prior action, though rescission is an option if, for example, a Board wishes to completely undo a prior action. However, approving modifications or approving a new motion that has the effect of modifying a prior action (e.g. placing stricter limitations on a prior rule) is also permissible. Finally, reconsideration is yet a different motion used during the same Board meeting where a Board approved an action, and on second thought, the Board wishes to reconsider the action and either undo it or modify it at the same meeting.

Sent from my iPhone

On Aug 26, 2021, at 1:42 PM, Mary Bone <mary_bone@roundrockisd.org> wrote:

Doug,

Thanks.

Can you advise if my motion on the 16th for Opt Out of ALL Mask mandates is still on the books since it was not rescinded nor reconsidered.

It was my motion so I take high interest in your reply.

Best Regards
Mary

On Thu, Aug 26, 2021, 12:23 PM Doug Poneck <dponeck@escamillaponeck.com> wrote:

The Supreme Court has not yet ruled on the Governor's motion for emergency relief for the Southern Center TRO, which is a statewide order enabling school districts to block the Governor's ban. Until the Supreme Court rules on this TRO, this is still in place. The Supreme Court could have addressed this TRO as well in its ruling, but it did not. So, we need to see how this TRO is addressed by the Supreme Court. Finally, the AG's view is not definitive or the final word on these issues as the AG is representing a party in the litigation.

Sent from my iPhone

On Aug 26, 2021, at 1:10 PM, Danielle Weston <danielle_weston@roundrockisd.org> wrote:

The torture of our community must come to an end now.

The SCOTEX took up the first 2 challenges (Dallas and Bexar Counties) local TRO's and referred the other 80+ to lower courts. This is all documented. Today's SCOTEX ruling has a statewide impact. I have been in touch with the TXAG office seeking clarity as a private citizen. There is no ambiguity. Lower courts are still free to challenge the authority of the Governor. Good luck with that.

Teachers from 3 campuses in 3 different learning communities reached out to me last night telling me that large groups of teachers on their campuses are notifying principals today that they are not complying with RRISD's mask mandate. Mary and I are not complying. You are not going to be able to force this. The gig is up.

Please let our community heal and get back to focusing on meeting the educational needs of children!!!!!!!!!!

Danielle Weston

On Thu, Aug 26, 2021 at 12:01 PM Jenny Wells <jennifer_wells@roundrockisd.org> wrote:

The decision is in the Dallas County and Bexar County cases, in which Abbott argued that the governor, not individual cities or counties, acts as the commander in chief. I am not sure if this decision would extend to ISDs and somehow moot out the pending Travis County cases. I realize that AG Paxton is taking the position that it applies to all entities including school districts, but I'm not sure that was the intent of the Supreme Court since the issue before it in this case was only cities and counties.

Jenny

On Thu, Aug 26, 2021 at 11:40 AM Mary Bone <mary_bone@roundrockisd.org> wrote:

As Trustee Weston and I predicted the SCOTX is upholding the Governor's Mask Mandate. It is time for us to put this issue to rest and apologize to our community for the I'll timed meeting Monday when we knew this ruling was coming.

Please advise on next steps. Do we need a meeting? If so please take this as an official request.

Best Regards
Mary Bone

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Re: Thank you for contacting RRISD Board of Trustees. Forensic Audit Request
Date: Wed, 20 Apr 2022 22:08:03 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgIX7=A6-Hf74hAvpCgD27URMqWgWVedJ4+yCzwy=p_VoQ@mail.gmail.com>
MD5: 8722810111a6790e6f6cfe0c22dc5f01
Attachments: image.png

Ms McCully, I appreciate your email. My commitment to a forensic audit has not changed. Voters have important decisions to make in November to decide whether to send more people to the board who are on board with this.

Danielle Weston

On Wed, Apr 20, 2022 at 9:49 PM Rebecca McCully <[REDACTED]> wrote:

Good evening,

My name is Becky McCully and I'm a RRHS alumni, RRHS parent and former RRISD teacher.

Unfortunately, I have a prior obligation and will not be able to sign up for public comment at the board meeting tomorrow to make this request for a forensic audit of Round Rock ISD.

Problem

I'll never forget my first convocation as a RRISD teacher in 2014. I sat in the HEB Center, surrounded by happy, cheerful colleagues. I was inspired by the superintendent's message that we all belonged to One Family and would make a big impact on student's lives. It didn't take me long to realize that these were empty words. Since that day, I have watched the Central Office staff increase their numbers and salaries and perks while the instructional staff working directly with students were overworked, underpaid, and taken for granted. Thanks to a [TEA PIR for all staff salaries for the last ten years](#), I have evidence that not everyone in the district is suffering from low wages or a lack of salary increases. RRISD has greatly increased the salaries for select non-instructional roles and as a former teacher and current taxpayer and parent, I would like to know where the money for those increases came from. This family is dysfunctional and it's time to put a stop to this out of control, overpaid central office class who enrich themselves at the expense of our amazing teachers and students.

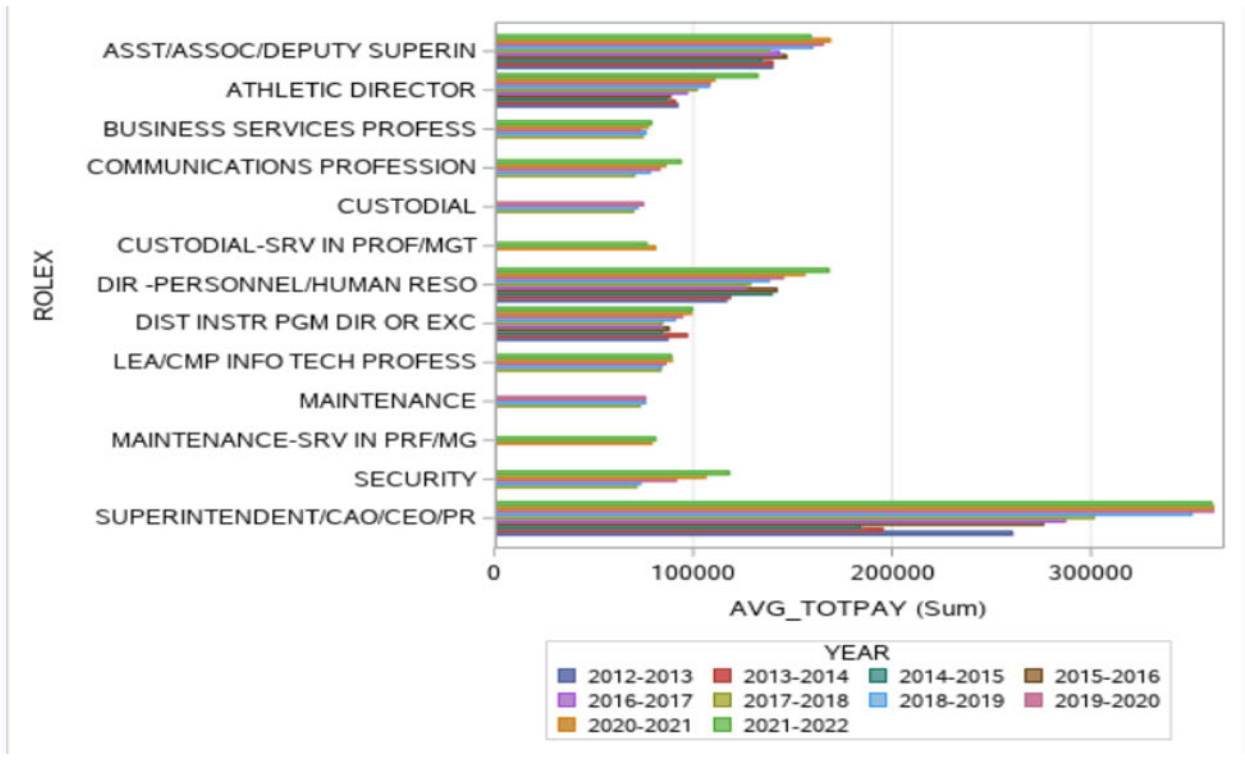
Solution

To find out how and why this unethical trend is happening, I request that Round Rock ISD hire an external company to conduct a forensic financial audit. [Trustee Weston requested a forensic audit](#) on the trustee message board in December to find inefficiencies. Our hard-working educators deserve to know the district's financial procedures for determining staff salaries. I know they would love to understand how the district can fund exorbitant salary increases for certain employees at the same time they are told that the district is in financial distress and increasing educator salaries isn't possible without raising taxes or begging the state for more money. If there was money in the coffers to grant luxurious salary increases to non-instructional staff over the last ten years, where did it come from? Coincidentally (or not), this district has been losing students in one of the fastest growing metro areas in the country for the last five years. I would argue that this community has lost faith and trust in Round Rock ISD due to a lack of focus on academic excellence. Academic excellence is born from well-paid, well-treated educators, not well-paid, well-treated administrators as this district seems to believe. Restore the faith in this community that there is nothing in the books to hide. Open the books for a full forensic audit to prove to us that you are focused on instructional staff retention which will lead to improved student outcomes.

Trustee Weston on December 20, 2020 on the Trustee Message Board.

"Also, at this time I'd like to request a forensic audit of RRISD. I am aware that every year we do an external audit...the most recent was presented to the BoT in Nov 2019 and was done by Maxwell Locke & Ritter. The audit done by this firm is an overview, reviews financial statements and verifies that we follow policies and procedures and I know the next audit of this

kind will be presented to us in Jan 2021.
I am calling for a different kind of audit...one that endeavors to look for areas of inefficiency, redundancy, waste, etc."
[Round Rock ISD Non-Instructional Staff Average Total Salaries 2013-2022](#)



I eagerly await your discussion on this request in future budget meetings to find out which trustees support full transparency of our finances and wage increase practices and which trustees support secrecy. Then, I will vote accordingly in November.

Best,

Becky McCully

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Forensic Audit Request
Date: Thu, 21 Apr 2022 12:34:00 -0500
From: Rebecca McCully [REDACTED]
To: Danielle Weston <danielle_weston@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>
Message-ID: <CANA-VadZaQm+f05b-9sXnPakNJSnJquXkZV_TtD618APsgryFA@mail.gmail.com>
MD5: 72c0905921c5e45611fc27da836d57df

That's a very interesting response below. Amy Weir has never responded to any of my emails in the past. Not once. This one requesting an external forensic audit she responded to within 24 hours. She is assuring me that the district, who she admits was behaving badly, will be sure to make things right now that Dr. A is in charge!!!

I might believe that if I had been born yesterday. 樂

Becky McCully

----- Forwarded message -----

From: **Amy Weir** <amy_weir@roundrockisd.org>
Date: Thu, Apr 21, 2022, 12:08 PM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Forensic Audit Request
To: [REDACTED]
Cc: David Faltys <david_faltys@roundrockisd.org>, Hafeedh Azaiez <Superintendent_RRISD@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>

Ms. McCully,

The trends you cite in your email were all prior to Dr. Azaiez being hired. The proposed compensation plan is in fact the biggest increase I've seen without additional state aid, in fact the state will take \$54-56 Million from RRISD next year as part of recapture. For the first time in my 2 decade history with the district a compensation proposal has been sent to the Board that requests those making the least in our district receive the most increase, meaning the trend you mentioned in your email is already at an end.

This is Dr. Azaiez's first year and he's brought in a great CFO and HR director who really are trying their absolute best to make RRISD the highest paying district in the area for teachers and staff and for RRISD to compete as highest paying statewide in those categories. Trustee Weston's request was also made prior to Dr. Azaiez and the new CFO joining RRISD, but even at that time it was not a proper request. A Forensic Audit is a legal term; it is an audit done specifically to look for and retain information that may be needed in a lawsuit. There is absolutely no reason for a forensic audit at RRISD. The CFO, Mr. Covington, is currently doing a financial inventory of every department and Mr. Curran, the new Chief of Human Resources, is working on a salary study/comparison. Those are staff functions and not within the powers or duties of the Board of Trustees.

I hope you will go back and watch some of our recent budget meetings and workshops where many of these concerns were discussed so that you can feel confident our staff is on top of the issue.

Amy

On Wed, Apr 20, 2022 at 9:49 PM Rebecca McCully [REDACTED] wrote:

Good evening,

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Problem

I'll never forget my first convocation as a RRISD teacher in 2014. I sat in the HEB Center, surrounded by happy, cheerful colleagues. I was inspired by the superintendent's message that we all belonged to One Family and would make a big impact on student's lives. It didn't take me long to realize that these were empty words. Since that day, I have watched the Central Office staff increase their numbers and salaries and perks while the instructional staff working directly with students were overworked, underpaid, and taken for granted. Thanks to a [TEA PIR for all staff salaries for the last ten years](#), I have evidence that not everyone in the district is suffering from low wages or a lack of salary increases. RRISD has greatly increased the salaries for select non-instructional roles and as a former teacher and current taxpayer and parent, I would like to know where the money for those increases came from. This family is dysfunctional and it's time to put a stop to this out of control, overpaid central office class who enrich themselves at the expense of our amazing teachers and students.

Solution

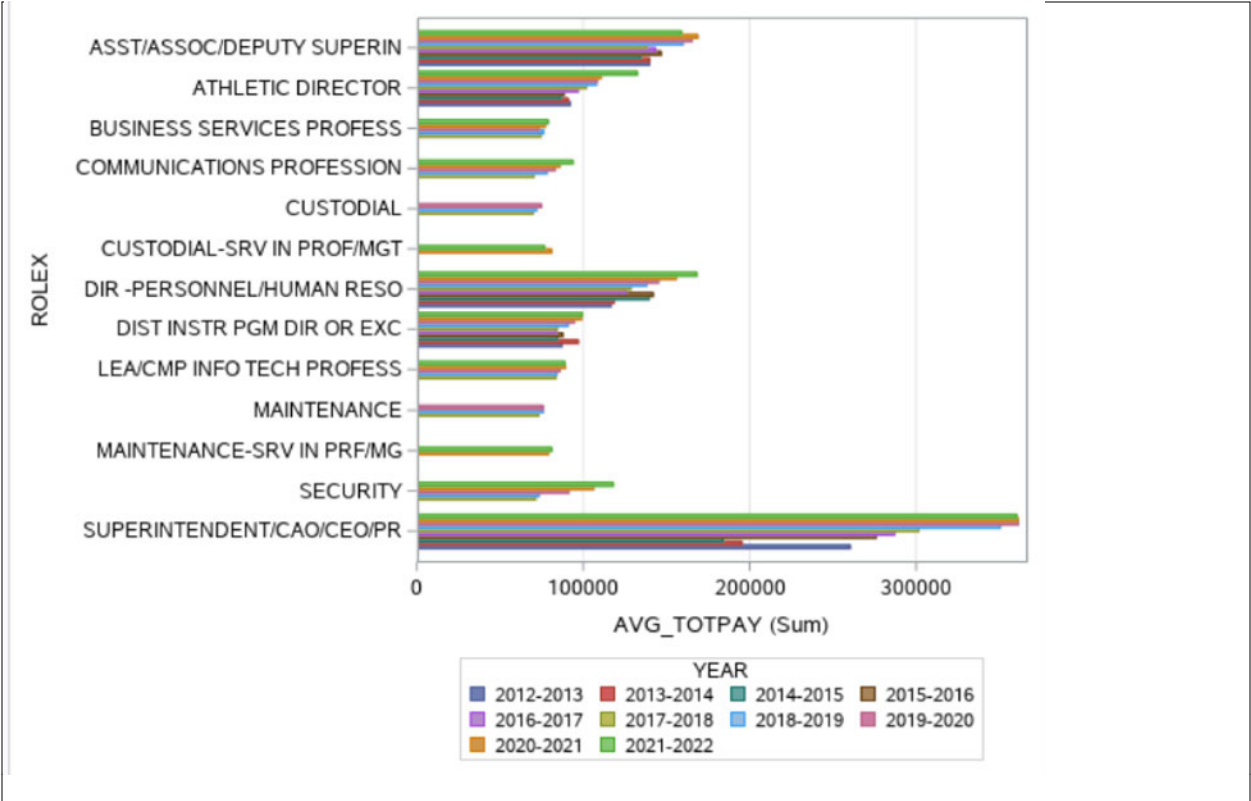
To find out how and why this unethical trend is happening, I request that Round Rock ISD hire an external company to conduct a forensic financial audit. [Trustee Weston requested a forensic audit](#) on the trustee message board in December to find inefficiencies. Our hard-working educators deserve to know the district's financial procedures for determining staff salaries. I know they would love to understand how the district can fund exorbitant salary increases for certain employees at the same time they are told that the district is in financial distress and increasing educator salaries isn't possible without raising taxes or begging the state for more money. If there was money in the coffers to grant luxurious salary increases to non-instructional staff over the last ten years, where did it come from? Coincidentally (or not), this district has been losing students in one of the fastest growing metro areas in the country for the last five years. I would argue that this community has lost faith and trust in Round Rock ISD due to a lack of focus on academic excellence. Academic excellence is born from well-paid, well-treated educators, not well-paid, well-treated administrators as this district seems to believe. Restore the faith in this community that there is nothing in the books to hide. Open the books for a full forensic audit to prove to us that you are focused on instructional staff retention which will lead to improved student outcomes.

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I am calling for a different kind of audit...one that endeavors to look for areas of inefficiency, redundancy, waste, etc."

[Round Rock ISD Non-Instructional Staff Average Total Salaries 2013-2022](#)



I eagerly await your discussion on this request in future budget meetings to find out which trustees support full transparency of our finances and wage increase practices and which trustees support secrecy. Then, I will vote accordingly in November.

Best,

Becky McCully

Amy Weir
Round Rock ISD

Trustee Place 5

Subject: Thank you for contacting RRISD Board of Trustees. Forensic Audit Request
Date: Wed, 20 Apr 2022 21:49:22 -0500
From: Rebecca McCully [REDACTED]
To: Board_of_Trustees@roundrockisd.org
Cc: Rebecca McCully [REDACTED], david_faltys@roundrockisd.com
Message-ID: <CANA-Vacb6JgJLV1cSnJoUmXYe=-LZx8DW6rdLzsrcHwN48eWUQ@mail.gmail.com>
MD5: dd5c694a08ec716209085e2cb3ced93d

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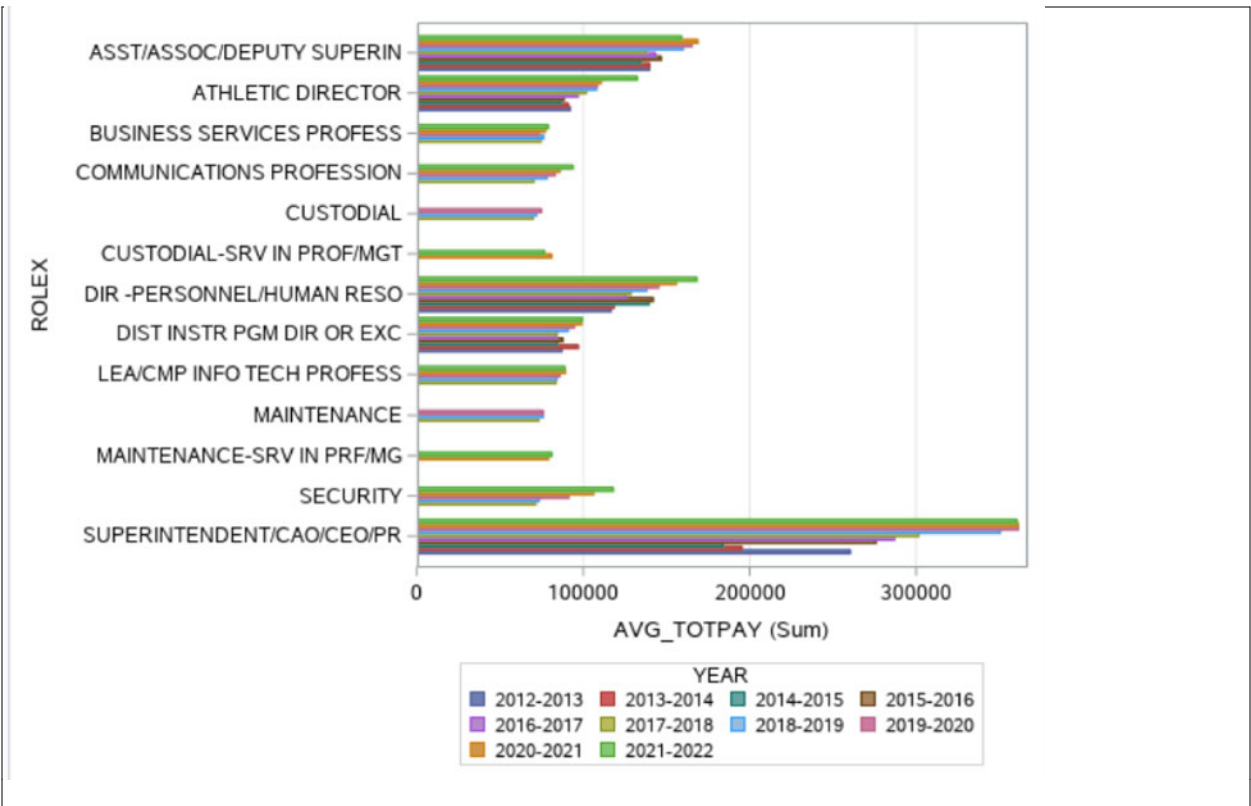
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