

Subject: Thank you for contacting RRISD Board of Trustees. Board Meeting 11/10
Date: Tue, 9 Nov 2021 21:33:57 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>
Message-ID: <823124363.1130294.1636493637422@mail.yahoo.com>
MD5: 1f09cd5bc48bda3765b176f7c8d5e242

Good afternoon,

The Board has opted to not list any action items on the agenda for tomorrow's Called Board Meeting, which ultimately means that the public will not have a chance to provide comment on the employment and performance of Superintendent Azaiez. Therefore, I would like to submit my concerns via email instead, in the hopes that these issues will be properly and exhaustively addressed during closed session.

Considering the grandiose nature of Dr. Azaiez's unprecedented contract (providing him up to nearly \$400,000 in annual compensation, in addition to \$10,000 for a moving stipend, \$8400 annually for an automobile stipend, and a cell phone allowance each month) in the context of a great revenue loss and tax rate increase for the community, it is worthwhile to scrutinize whether he has failed to live up to the terms of this agreement.

Even before the contract was signed, there were a number of issues brought forth to the Board, such as his alleged use of police in Donna ISD to prevent a vocal citizen from participating in the democratic process. Alas, the Board opted (5-2) to move forward with hiring Dr. Azaiez in a less than transparent way, despite the lack of vetting and dearth of interviews with other viable and qualified candidates. This does not even take into account that, as a candidate, Dr. Azaiez was provided a hotel room during his interview, at the taxpayers' expense and allegedly used that hotel room to have an extramarital rendez-vous.

Almost immediately after he took on the position of Superintendent, more red flags began to emerge. In the interest of brevity, I will provide a concise timeline of troubling events:

June 28, 2021 - Dr. Azaiez becomes aware that his girlfriend ("Jane Doe"), a high level administrator in a neighboring school district, is pregnant, allegedly with his child, and he demands via text message that she terminate the baby; she refuses. He threatens violence against her out of concern for his reputation

July 5, 2021 - A friend of "Jane Doe" reaches out to Trustee Cory Vessa to disclose details of Dr. Azaiez's behavior, Trustee Vessa responds on July 6

July 6, 2021 - Dr. Azaiez allegedly tells "Jane Doe" that board members informed him she had attempted to communicate with them about the affair and his threats. He then allegedly goes to her home to convince her to have an abortion and while he is there, according to "Jane Doe", he assaults her. Later, "Jane Doe" goes to the hospital for exams out of concern for her baby due to spotting, bruises are seen

July 14, 2021 - "Jane Doe" emails board members, requesting that they contact her so she can provide them with details about his alleged criminal and moral wrongdoing

July 18, 2021 - The home of "Jane Doe" is burglarized; only items missing are her iPad, laptop and personal diary, which was stored in her bedside table

July 23, 2021 - Community member Jeremy Story writes an email to the board, informing them of the allegations, asking that they investigate the incident fully; his requests are denied or ignored by all but two Trustees

August 2, 2021 - Dr. Azaiez is served with an initial protective order at his office in the RRISD Administrative building

August 6, 2021 - Board members issue a press release denying knowledge of allegations

August 12, 2021 - Mr. Story again writes the board with concerns, urging immediate action on the allegations

August 16, 2021 - Mr. Story is restrained and removed from a board meeting for expressing safety concerns related to Dr. Azaiez

August 19, 2021 - Board and Dr. Azaiez sign agreement to follow TEA disciplinary/oversight process

September 2021 - COVID-related TOMA restrictions lifted

September 4, 2021 - Mr. Story submits a formal grievance to Legal Services over his removal from the 8/16 meeting, but he is redirected by district police to go to outside law enforcement

September 9, 2021 - David Carmichael, Staff Investigator with Texas Education Agency, sends letter to Dr. Azaiez to inform him that the State Board for Educator Certification has received information that "could potentially impact [his] Texas educator certificate" and that TEA Educator Investigations Division has "opened a case file to review and investigate this information". The allegation listed is "assault".

September 14, 2021 - Dr. Azaiez unilaterally and without notice ignores TOMA requirements and restricts seating for the board meeting to no more than eighteen "socially distanced" chairs, instructs district police officers to bar parents from entering the meeting room, parents and children are threatened with removal by force for sitting in chairs that are not approved by Administration (Dr. Azaiez) or sitting on the floor, Dustin Clark is ultimately removed by district police for speaking out against a potentially illegal tax rate increase discussion/vote

September 15-16, 2021 - numerous parents report TOMA violations and illegal use of district police to various law enforcement entities, including Williamson County Sheriffs Department, Round Rock Police Department, and Williamson County Attorney's Office

September 17, 2021 - Williamson County Sheriffs execute district police arrest warrants for Mr. Story and Mr. Clark, apprehending them at their homes on a Friday evening, they must spend the night in jail

October 1, 2021 - a secondary protective order is issued, alleging a "clear and present danger of family violence" against "Jane Doe"

Additionally, there have been attempts to silence two dissenting Trustees by way of overreaching censures. There have also been concerns raised about Dr. Azaiez's principal address, which is contractually required to be within the district, yet his voter registration and drivers license list an address in Weslaco and his family resides in Cypress. Recently, he recommended that the board adopt draconian policies which would put police officers under his direct supervision to enforce school policies like dress code.

At the very minimum, this board should be seriously considering unpaid Administrative Leave for Dr. Azaiez while his criminal and educator certification matters are investigated fully. In his short time as Superintendent, he has managed to divide the community, use force to silence the voices of concerned parents and taxpayers, and put a stain on our district as various media outlets report on his behavior and actions.

Please approach tomorrow's session through a lens of logic, fiscal responsibility, and the safety and security of our students and staff.

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

Subject: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Wed, 10 Nov 2021 17:37:18 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <562108065.1543992.1636565838102@mail.yahoo.com>
MD5: e4147f1c001ae9cb89883221023de8c1

Good morning,

I attended this morning's WCCHD meeting at the Round Rock Public Library and wanted to share with you what was presented on behalf of the health authority.

They will no longer be phasing Williamson County based on COVID data. Instead, they will merely present the data that is currently included in the "dashboard" on their website, without recommendations for phasing. In place of the green through red stages (which are designated based on three-tier criteria) will be a direct link to the CDC website, and the CDC will potentially be changes phase-coloring daily since it relies solely on incidence rate. What is also of note is the fact that positive tests have up to a 7-10 day lag time for reporting.

In light of this new information, how will Round Rock ISD adapt its so-called "Mask Matrix" adopted on September 22. The matrix relies on phasing by APH and WCCHD. APH is currently in a phase low enough to make masking optional, according to the matrix, and WCCHD will no longer have color phasing at all.

Please advise.

Thank you,

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Mon, 15 Nov 2021 13:52:02 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Michelle Evans [REDACTED]
Cc: "Dr. Hafeedh Azaleez" <superintendent_rrisd@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>
Message-ID: <CAM7tBgRX2QEAqbPGv2XHa=7=f7-aBO+v2rtLaPe9Y-VQ1PjSdA@mail.gmail.com>
MD5: 12f246116bfd5d402810b2bf694bfde6

Thanks for your email Ms Evans. I just noticed WCCHD is widely and publicly advertising this today as well.

I look forward to seeing a meaningful announcement come from RRISD sooner rather than later.

Danielle Weston

On Mon, Nov 15, 2021 at 1:38 PM Michelle Evans [REDACTED] wrote:

Good afternoon Ms. Caputo,

In case you still had not been briefed on this change, WCCHD did announce it today on their Facebook page and their site. Now that it has been (more) publicly announced, what is the district's plan to adjust our Mask Matrix?

<https://www.facebook.com/WCCHD/posts/232392478989575>

Michelle Evans

[REDACTED]

Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

On Friday, November 12, 2021, 01:48:39 PM CST, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

There is no change on the WCCHD website which still has the county in Red Phase, nor have we had official notification from the WCCHD. As I said to Ms. Evans, when a change is made we will consider it and adjust accordingly in collaboration with our colleagues at WCCHD. We do not plan to make a change preemptive of the health authority. Doing so would not be strategic or advisable.

On Thu, Nov 11, 2021 at 4:16 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Ms Caputo,

You say there have been no changes. That is not true. I sent Dr Azaiez an e-mail yesterday explaining that the WCCHD made a major announcement in their meeting yesterday, which I attended. Effective 15 Nov 2021, they have abandoned the color coded chart they developed in Sep 2020 and which the mask matrix approved by the board in the 22 Sep 2021 board meeting is premised on. Please review that meeting starting at the 3:12:30 mark and listen to the language in the motion that passed. Also, the matrix itself cites the WCCHD and APH gating criteria as its basis. The WCCHD gating criteria no

longer exists. This topic needs to be revisited.

In addition, I am going to ask that Dr Azaiez be the person to weigh in on this. I have more information for him on a separate email thread with no members of the public on it.

Danielle Weston

On Thu, Nov 11, 2021 at 1:53 PM Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

No, I'm sorry, that is not correct. My previous message indicated that currently, our plan would be to adjust the District's matrix to remain in line with APH and WCCHD's guidance. At this time, there have been no changes to either health authorities' risk phases.

On Thu, Nov 11, 2021 at 11:10 AM Michelle Evans [REDACTED] wrote:

So, though their intent is to no longer rely on the antiquated phasing and though APH's levels have dropped below the threshold required by the Mask Matrix to allow for optional masking and though Round Rock is the ONLY school district in Williamson County to continue requiring masks, you refuse to update the mask policy? Am I getting that right?

Michelle Evans

[REDACTED]

Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

On Thursday, November 11, 2021, 11:06:18 AM CST, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

We will adjust our mask matrix as necessary when the health authorities amend their phasing categories and risk-based guidelines. We will work with contacts from both Austin Public Health and the Williamson County and Cities Health District to do so. At this time, no changes have been made so our current mask matrix is still in effect.

Respectfully,

Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

On Wed, Nov 10, 2021 at 11:37 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good morning,

I attended this morning's WCCHD meeting at the Round Rock Public Library and wanted to share with you what was presented on behalf of the health authority.

They will no longer be phasing Williamson County based on COVID data. Instead, they will merely

present the data that is currently included in the "dashboard" on their website, without recommendations for phasing. In place of the green through red stages (which are designated based on three-tier criteria) will be a direct link to the CDC website, and the CDC will potentially be changes phase-coloring daily since it relies solely on incidence rate. What is also of note is the fact that positive tests have up to a 7-10 day lag time for reporting.

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Please advise.

Thank you,

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

--



Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

office 512-464-5113

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Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

office 512-464-5113
cell 512-574-5777

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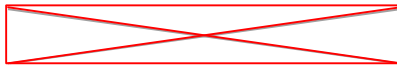
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Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

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Subject: Fw: Thank you for contacting RRISD Board of Trustees. Public Comments 11/4 and 11/6
Date: Thu, 4 Nov 2021 18:42:31 +0000 (UTC)
From: Michelle Evans [REDACTED]
To: Danielle Weston <danielle_weston@roundrockisd.org>
Message-ID: <1450142487.441468.1636051351797@mail.yahoo.com>
MD5: 28713300e5115d5e0219d5380e0205b5

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

----- Forwarded Message -----

From: Michelle Evans <mlg5678@yahoo.com>
To: Amy Weir <amy_weir@roundrockisd.org>
Cc: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>; Jenny Caputo <jenny_caputo@roundrockisd.org>; Patty Aguilera <patty_aguilera@roundrockisd.org>
Sent: Thursday, November 4, 2021, 01:42:22 PM CDT
Subject: Re: Thank you for contacting RRISD Board of Trustees. Public Comments 11/4 and 11/6

How and when is that determined? There were relatively few speakers at the October 21 meeting, yet everyone had to keep comments under one minute. When there are multiple agenda items, this restriction serves no other purpose than to chill free speech. TOMA allows for reasonable limits, but considering a large part of your duties as an elected official is to receive and consider feedback from the community, your arbitrary restrictions seem unreasonable.

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

On Thursday, November 4, 2021, 08:29:18 AM CDT, Amy Weir <amy_weir@roundrockisd.org> wrote:

As with each Board meeting the goal is to allow 2 minutes of time per speaker. That being said, the number of minutes per speaker may be lowered to 1 minute to assist with the time management of the meeting depending on the number of speakers.

Amy

On Thu, Nov 4, 2021 at 5:28 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good morning,

Will the Board be allowing more than one minute for each public comment at this week's board meetings?

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

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Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Re: Thank you for contacting RRISD Board of Trustees. Determining Close Contacts
Date: Thu, 4 Nov 2021 20:26:57 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <188053144.464551.1636057617910@mail.yahoo.com>
MD5: f7673c69064fd2cdeb8e899470f65902

You say close contact and closures aren't related, but the reopening of the classroom is based on date of last close contact?

Are you aware that those who are asymptomatic or test negative are eligible to be on campus, per DSHS criteria?

[Sent from Yahoo Mail for iPhone](#)

On Thursday, November 4, 2021, 3:19 PM, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

Dear Ms. Evans,

The screenshot you shared is related to close contact identification, not classroom closures, as the two are not related. The district has a minimum standard for identifying close contacts. Some campuses have gone above that standard because of the desires of their campus communities. Close contacts are not required to stay home, so there is no impact by going above and beyond the minimum standard of the district other than an additional layer of caution, as those close contacts could choose to be tested or isolate.

We have been consistent in our requirements for closing a classroom or extracurricular activity. Here are the district guidelines for closing a classroom or an extracurricular activity:

Considerations for Elementary Classroom Closure

Closing a classroom because of an outbreak of infectious diseases is a decision that will be

made by school officials based on guidance and recommendations of the local health

department. Many variables are taken into consideration, but the following guidelines can be

used to guide closing classroom decisions.

If there are 3 positive cases in one elementary classroom within 7 days, an investigation will

begin to determine *epi-link status.

*epi-link definition: Per the CDC, characteristic that links two cases, such as close contact

between two people or a common exposure.

Dismissal will be for 10 days after the last date of close contact.

If a student from the closed classroom is involved in a school-sponsored extracurricular activity, they may not participate in the extracurricular activity.

Considerations for Extracurricular Closure

At least 10% of students from the same team/group testing positive within a 7-day period will trigger an investigation and consultation with the local health departments. If the cases are determined to be epi-linked*, the activities for the team/group will be suspended for 10 days after the last date of close contact.

I hope this information is helpful.

Respectfully,
Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications

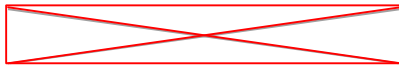
On Thu, Nov 4, 2021 at 1:21 PM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good afternoon,

Could you help me understand this communication? If I'm reading this correctly, there seems to be no consistent method of determining the criteria that would ultimately influence whether a classroom is closed. I know that TEA is no longer requiring contact tracing, but wouldn't the varying standards across campuses cause certain classrooms to be more likely to close in the instance that a student or teacher tests positive?

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

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Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications
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cell 512-574-5777

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Subject: Thank you for contacting RRISD Board of Trustees. Public Comments 11/4 and 11/6
Date: Thu, 4 Nov 2021 10:28:21 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>, Patty Aguilera
<patty_aguilera@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>
Message-ID: <626553958.342965.1636021701982@mail.yahoo.com>
MD5: b9a4adeef6566629f67b3b40e0e518b5

Good morning,

Will the Board be allowing more than one minute for each public comment at this week's board meetings?

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

Subject: Re: Thank you for contacting RRISD Board of Trustees. Public Comments 11/4 and 11/6
Date: Thu, 4 Nov 2021 09:56:48 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Michelle Evans [REDACTED], Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, "Cottrill, Jeffrey" <jeffrey.cottrill@tea.texas.gov>
Message-ID: <CAM7tBgT+MZWudOJ1Jy6fL29cxYDSH3F5jb8CFRuQGwJXffQf3g@mail.gmail.com>
MD5: 0cdaef60038cb066db9d3d61286adf78

Ms Evans, I emailed Pres Weir after the 21 Oct 2021 board meeting insisting that the time for public comments be moved back to 2 or 3 minutes. The 1 min limitation was never intended to be a permanent feature of public comments in RRISD board meetings. I believe it is now being abused and exploited by the board president to stifle community engagement in our meetings. I asked her to either change it back to 2 or 3 min or put the matter to a vote each time she wants to limit the time to 1 minute so that the public can see which trustees favor this stifling and which do not.

Danielle Weston

On Thu, Nov 4, 2021 at 5:28 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good morning,

Will the Board be allowing more than one minute for each public comment at this week's board meetings?

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

Subject: Thank you for contacting RRISD Board of Trustees. WCCHD
Date: Tue, 2 Nov 2021 17:20:41 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>,
WCCHD Info <wcchd-info@wilco.org>, "Dr. Hafeedh Azaiez"
<superintendent_rrisd@roundrockisd.org>
Message-ID: <935685025.2140158.1635873641411@mail.yahoo.com>
MD5: 8087d107b9487e600ebc0ef6a3ec8e6c

I have been consistently checking the COVID-19 Dashboard on the WCCHD website and the daily new case rate has been hovering below 60 out of over 600,000 residents across the county.

Two weeks ago, I was told by WCCHD that the only criteria that Williamson County has yet to meet in order to drop below "RED" was incident rate below 12.7 for fourteen days. I requested not only information on how and why that threshold is still significant (considering it hasn't changed in over a year), but also what the previous week's numbers had looked like. I didn't receive a response to either request.

Williamson County, much like Travis County, is at a point where masks ought to be considered optional. In fact, to my knowledge, no other school district within Williamson County is mandating that students wear face coverings; only Round Rock ISD is enforcing this requirement. I believe it is time for the District to concede that its Mask Matrix is based on unreliable data.

Thank you,

Michelle Evans

Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Thu, 11 Nov 2021 17:10:37 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <333560534.1764020.1636650637286@mail.yahoo.com>
MD5: dfff56f0ac2f33bae812eab77713dc19

So, though their intent is to no longer rely on the antiquated phasing and though APH's levels have dropped below the threshold required by the Mask Matrix to allow for optional masking and though Round Rock is the ONLY school district in Williamson County to continue requiring masks, you refuse to update the mask policy? Am I getting that right?

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Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

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Round Rock District Lead, Moms for Liberty - Williamson County

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Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

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Please advise.

Thank you,

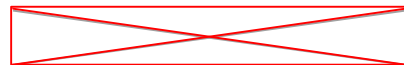
Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

***VP of Programs, Williamson County Republican Women
Round Rock District Lead, Moms for Liberty - Williamson County***

--



Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

office 512-464-5113

cell 512-574-5777

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Subject: Thank you for contacting RRISD Board of Trustees. 11/18
Date: Fri, 19 Nov 2021 14:02:32 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: board_of_trustees@roundrockisd.org, "Dr. Hafeedh Azaiez"
<superintendent_rrisd@roundrockisd.org>
Message-ID: <1407718119.1503711.1637330552812@mail.yahoo.com>
MD5: f32f1d270f8bd65e1b9ff6f7f96c7a3a

I would like to share some very deep concerns I have about matters that came up during last night's/this morning's Board of Trustees meeting.

During discussion about two separate topics (amending our current Mask Matrix policy and contemplating allowing parents onto campus once again), Trustees said that they are happy to let the Administration recommend, create, adjust and enforce whatever policy they feel is best. This is not only confusing, but contradictory to what both President Weir and Superintendent Azaiez testified to under oath on October 7 (highlighted transcripts of this testimony have already been shared by me via email with the board). So, who creates policy and what ultimately dictates which policies are under the purview of the Administration versus the Board? I was under the impression that the SOP was for policies to be recommended by the Administration, discussed/action taken by the Board, and subsequently enforced by the Superintendent. Yet, the parental visitor policy was a unilateral action by the Administration (no Board discussion or vote) and the Board is leaving it up to the Administration to decide whether and how to change it; the Mask Matrix WAS voted on by the Board but is now invalid since the criteria no longer exist, but the Board is allowing the Administration to decide new criteria without a vote. This makes no sense to me.

Superintendent Azaiez said that our district is, at once, overstaffed yet suffering from staff shortages. Exactly what are we doing with the excess educators and why are they not being utilized to fill in as guest educators or asked to help with custodial work if we are that strapped for bodies? If they are not fulfilling the duties outlined in their contract, is the district offering to release them from their contracts to help save money?

Dr. Grosso glossed over "gaggle" and mentioned that students' laptop activity is monitored for certain words, phrases, activities. Do we have an exhaustive list of what would trigger such monitoring or reporting?

The hypocrisy of wanting to read a proclamation recognizing the importance of parental involvement in education while simultaneously ignoring repeated requests from parents to allow them back onto campuses is appalling. We are not a community to be appeased by the reading of a proclamation. If you truly want to acknowledge our contribution, allow us to contribute.

I also find it deplorable that the topic of suicide/suicidal ideation was met with such carelessness. One Trustee said she would likely not even attend a special meeting on the subject, another Trustee shouted that the solution is simple - throw more money and social workers at students who are in dire need. No one gave credence to the input of the one Trustee with personal experience in this area. I, too, have dealt with a suicidal child who required hospitalization twice (while attending Callison Elementary in 2019-2020). This willful ignorance is dangerous and disgusting.

By pushing non-agenda public comments to the very end of open session, you missed an opportunity to include community concerns on near-future agendas, and our concerns should be priorities. Allowing all public comments together at the beginning of the meeting would have allowed our concerns to be at the forefront of future policy considerations, and also given every member of the public the opportunity to participate in this process by speaking and watching. Instead, half of the crowd in attendance left (we aren't supposed to bring food in and don't have food and coffee provided in another room like the Trustees do during breaks, plus they were downright tired and frustrated) and many virtual speakers were long gone. I appreciate Trustee Feller's suggestion to reach out to these community members to get their input, but wouldn't it just have been easier to let them speak in a timely manner? The issue of time was brought up, but you had the entire agenda to accomplish either way. Your actions have left the public feeling marginalized and expendable.

There have been previous emails regarding the bathroom policy, and enough community/press chatter about the subject leading up to the meeting, yet I didn't hear it being considered for upcoming meetings. I would like to ask that this topic be addressed in December's meeting. Nearby districts like Leander hold two separate meetings every month, allowing public comments on- and off-agenda at each meeting. They held one of their monthly meetings last night and it was over well before ours adjourned. Perhaps our district should consider this option as opposed to forcing called meetings (which restrict public comments).

Trustee Xiao does not deserve to serve the public, and that is becoming more and more crystal

clear as the months drag on. He doesn't pay attention to public speakers, does not weigh in on substantive issues like policing, and appears to fall asleep during meetings (and not just last night's). This is unacceptable. He was elected to serve the people, not his areas of interest. Stay awake or leave your seat so someone who cares can take your place, Trustee Xiao!

I would appreciate, at the very least, confirmation from each Trustee and the Superintendent that this email was received and would be grateful if Trustees and the Superintendent would respond with answers or clarification about some of these concerns. Too often, this communication goes ignored by the majority of board members.

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Mon, 15 Nov 2021 19:38:13 +0000 (UTC)
From: Michelle Evans [REDACTED]
To: Danielle Weston <danielle_weston@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "Dr. Hafeedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <1361753438.207690.1637005093625@mail.yahoo.com>
MD5: 7bccf39d97b7c4533a99eaf2e707709e

Good afternoon Ms. Caputo,

In case you still had not been briefed on this change, WCCHD did announce it today on their Facebook page and their site. Now that it has been (more) publicly announced, what is the district's plan to adjust our Mask Matrix?

<https://www.facebook.com/WCCHD/posts/232392478989575>

Michelle Evans

[REDACTED]

Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

On Friday, November 12, 2021, 01:48:39 PM CST, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

There is no change on the WCCHD website which still has the county in Red Phase, nor have we had official notification from the WCCHD. As I said to Ms. Evans, when a change is made we will consider it and adjust accordingly in collaboration with our colleagues at WCCHD. We do not plan to make a change preemptive of the health authority. Doing so would not be strategic or advisable.

On Thu, Nov 11, 2021 at 4:16 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Ms Caputo,

You say there have been no changes. That is not true. I sent Dr Azaiez an e-mail yesterday explaining that the WCCHD made a major announcement in their meeting yesterday, which I attended. Effective 15 Nov 2021, they have abandoned the color coded chart they developed in Sep 2020 and which the mask matrix approved by the board in the 22 Sep 2021 board meeting is premised on. Please review that meeting starting at the 3:12:30 mark and listen to the language in the motion that passed. Also, the matrix itself cites the WCCHD and APH gating criteria as its basis. The WCCHD gating criteria no longer exists. This topic needs to be revisited.

In addition, I am going to ask that Dr Azaiez be the person to weigh in on this. I have more information for him on a separate email thread with no members of the public on it.

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On Thu, Nov 11, 2021 at 1:53 PM Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

No, I'm sorry, that is not correct. My previous message indicated that currently, our plan would be to adjust the District's matrix to remain in line with APH and WCCHD's guidance. At this time, there have been no changes to either health authorities' risk phases.

On Thu, Nov 11, 2021 at 11:10 AM Michelle Evans [REDACTED] wrote:

So, though their intent is to no longer rely on the antiquated phasing and though APH's levels have dropped below the threshold required by the Mask Matrix to allow for optional masking and though Round Rock is the ONLY school district in Williamson County to continue requiring masks, you refuse to update the mask policy? Am I getting that right?

Michelle Evans

Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

**VP of Programs, Williamson County Republican Women
Round Rock District Lead, Moms for Liberty - Williamson County**

On Thursday, November 11, 2021, 11:06:18 AM CST, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

We will adjust our mask matrix as necessary when the health authorities amend their phasing categories and risk-based guidelines. We will work with contacts from both Austin Public Health and the Williamson County and Cities Health District to do so. At this time, no changes have been made so our current mask matrix is still in effect.

Respectfully,

Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

On Wed, Nov 10, 2021 at 11:37 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good morning,

I attended this morning's WCCHD meeting at the Round Rock Public Library and wanted to share with you what was presented on behalf of the health authority.

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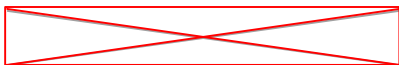
Thank you,

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC
VP of Programs, Williamson County Republican Women
Round Rock District Lead, Moms for Liberty - Williamson County

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Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Thu, 11 Nov 2021 22:34:27 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <1804327021.44129.1636670067328@mail.yahoo.com>
MD5: 884f2279682b06351e7960dae47a83c4

But, had you attended yesterday's WCCHD meeting, you would know that the district needs to anticipate that a change is happening quickly. As of Monday, the mask matrix will either be invalid as no phasing by WCCHD will exist or will dictate that masks are optional due to APH phasing.

Which will it be? I imagine, and will communicate to all parents in my community, that if nothing further is communicated by the district, masks will no longer be required in RRISD as of Monday.

[Sent from Yahoo Mail for iPhone](#)

On Thursday, November 11, 2021, 1:53 PM, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

No, I'm sorry, that is not correct. My previous message indicated that currently, our plan would be to adjust the District's matrix to remain in line with APH and WCCHD's guidance. At this time, there have been no changes to either health authorities' risk phases.

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[REDACTED]

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VP of Programs, Williamson County Republican Women
Round Rock District Lead, Moms for Liberty - Williamson County

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Chief of Public Affairs and Communications

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Please advise.

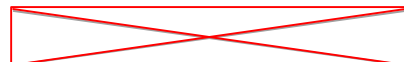
Thank you,

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC
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Subject: Re: Thank you for contacting RRISD Board of Trustees. Public Comments 11/4 and 11/6
Date: Fri, 5 Nov 2021 00:08:00 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Amy Weir <amy_weir@roundrockisd.org>, "board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>, "Dr. Hafezh Azaiez"
<superintendent_rrisd@roundrockisd.org>
Message-ID: <1458245604.502648.1636070880388@mail.yahoo.com>
MD5: 155303d64a6febcc192686d40cbe3bbd

Ms. Weir,

I would like to thank you for restoring the opportunity for the public to speak for more than one minute. I hope that you consider allowing this for all future meetings.

[Sent from Yahoo Mail for iPhone](#)

On Thursday, November 4, 2021, 2:32 PM, Amy Weir <amy_weir@roundrockisd.org> wrote:

The Round Rock ISD Board allows more public comment than is required by state law. Please see below. There is no way to know the number of public speakers since we allow sign-ups in person up until the start of the meeting.

Texas Government Code:

Sec. 551.007. PUBLIC TESTIMONY. (a) This section applies to a governmental body described by Sections [551.001](#)(3)(B)-(L).

(b) A governmental body shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.

(c) A governmental body may adopt reasonable rules regarding the public's right to address the body under this section, including rules that limit the total amount of time that a member of the public may address the body on a given item.

(d) This subsection applies only if a governmental body does not use simultaneous translation equipment in a manner that allows the body to hear the translated public testimony simultaneously. A rule adopted under Subsection (c) that limits the amount of time that a member of the public may address the governmental body must provide that a member of the public who addresses the body through a translator must be given at least twice the amount of time as a member of the public who does not require the assistance of a translator in order to ensure that non-English speakers receive the same opportunity to address the body.

(e) A governmental body may not prohibit public criticism of the governmental body, including criticism of any act, omission, policy, procedure, program, or service. This subsection does not apply to public criticism that is otherwise prohibited by law.

Per Board Policy BED Local
Meeting Management

Generally, public speakers shall be given two minutes to address the Board. However, when necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on non-agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

On Thu, Nov 4, 2021 at 1:42 PM Michelle Evans [REDACTED] wrote:

How and when is that determined? There were relatively few speakers at the October 21 meeting, yet everyone had to keep comments under one minute. When there are multiple agenda items, this restriction serves no other purpose than to chill free speech. TOMA allows for reasonable limits, but considering a large part of your duties as an elected official is to receive and consider feedback from the community, your arbitrary restrictions seem unreasonable.

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

On Thursday, November 4, 2021, 08:29:18 AM CDT, Amy Weir <amy_weir@roundrockisd.org> wrote:

As with each Board meeting the goal is to allow 2 minutes of time per speaker. That being said, the number of minutes per speaker may be lowered to 1 minute to assist with the time management of the meeting depending on the number of speakers.

Amy

On Thu, Nov 4, 2021 at 5:28 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good morning,

Will the Board be allowing more than one minute for each public comment at this week's board meetings?

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Thu, 11 Nov 2021 16:16:19 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: Michelle Evans [REDACTED], "Dr. Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <CAM7tBgTxuKnyTjaG_+mjcTBW1ekSNQ0yuRfF-+w7_SV54bbtEA@mail.gmail.com>
MD5: 235c7514495ba99f457e5f0b60e7cfd9

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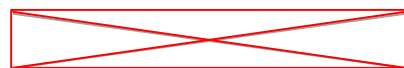


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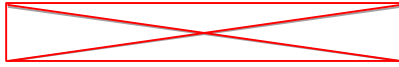
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Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications

office 512-464-5113

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Subject: Thank you for contacting RRISD Board of Trustees. Thank you
Date: Fri, 5 Nov 2021 11:16:32 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>
Message-ID: <1322318965.569946.1636110992059@mail.yahoo.com>
MD5: c4debb70e7359a04e33ce7cff3999ba4

I appreciate the time and serious consideration each of the Trustees took in reviewing CKE and GKA yesterday evening. The community shares each of the concerns brought forward at the Called Board Meeting, and look forward to seeing CKE #5&6 removed, CKE #8 amended to exclude language regarding taking direction from the Superintendent, and GKA fully flushed out to allow for transparency, accountability and practicality.

Thank you,

Michelle Evans

Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Wed, 10 Nov 2021 14:18:48 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgT6KmF9a_tNVugh1M=SjN7LYoC4eeds8wq9B_yiY98XXw@mail.gmail.com>
MD5: 1d843a7f9521b0e3feb8361a88819a47

Let me know what replies you get from anybody.

Danielle Weston

On Wed, Nov 10, 2021 at 11:37 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

Good morning,

I attended this morning's WCCHD meeting at the Round Rock Public Library and wanted to share with you what was presented on behalf of the health authority.

They will no longer be phasing Williamson County based on COVID data. Instead, they will merely present the data that is currently included in the "dashboard" on their website, without recommendations for phasing. In place of the green through red stages (which are designated based on three-tier criteria) will be a direct link to the CDC website, and the CDC will potentially be changes phase-coloring daily since it relies solely on incidence rate. What is also of note is the fact that positive tests have up to a 7-10 day lag time for reporting.

In light of this new information, how will Round Rock ISD adapt its so-called "Mask Matrix" adopted on September 22. The matrix relies on phasing by APH and WCCHD. APH is currently in a phase low enough to make masking optional, according to the matrix, and WCCHD will no longer have color phasing at all.

Please advise.

Thank you,

Michelle Evans

[REDACTED]

Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Fri, 12 Nov 2021 13:52:21 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: "Dr. Hafeedh Azaiez" <superintendent_rrisd@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "Cottrill, Jeffrey" <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary_bone@roundrockisd.org>, Michelle Evans [REDACTED]
Message-ID: <CAM7tBgSYpjMaiX+8SnA=37jZWJJA0mh-_ZEKkEb4QcDyN+_QHw@mail.gmail.com>
MD5: 533c42558c3dd0903fe8a886cc0fdff0

Jenny, I have briefed Dr Azaiez, you and others that the effective date of the WCCHD abandonment of their color coding gating sheet is 15 Nov. Action from RRISD on our policy is now required. As I see it, we either go with APH (named on our "mask matrix") or hold a 4th mask meeting.

Dr Azaiez,

Do I need to schedule a meeting with you to have this significant change addressed or can you please let the board and community know whether we are defaulting to APH or holding a 4th meeting?

Danielle

On Fri, Nov 12, 2021 at 1:47 PM Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

There is no change on the WCCHD website which still has the county in Red Phase, nor have we had official notification from the WCCHD. As I said to Ms. Evans, when a change is made we will consider it and adjust accordingly in collaboration with our colleagues at WCCHD. We do not plan to make a change preemptive of the health authority. Doing so would not be strategic or advisable.

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VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

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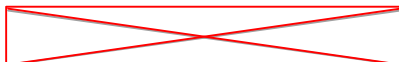
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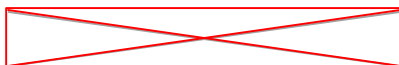
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Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Fri, 12 Nov 2021 13:46:59 -0600
From: Jenny Caputo <jenny_caputo@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Cc: Michelle Evans [REDACTED], "Dr. Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <CAKrEink=AjSj4HZhTRj6ck_Wr-Joe2A1G+5xa0EYjNS0Da08pw@mail.gmail.com>
MD5: c507b4a85736f7b10465e01a07ac77a3

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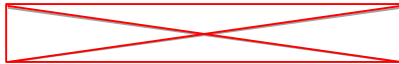
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Subject: Re: Thank you for contacting RRISD Board of Trustees. New WCCHD Phasing
Date: Fri, 12 Nov 2021 20:36:10 +0000 (UTC)
From: Michelle Evans <[REDACTED]>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>, Danielle Weston <danielle_weston@roundrockisd.org>
Cc: "Dr. Hafeedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <1582187612.233879.1636749370616@mail.yahoo.com>
MD5: cb4d8ea1023ff3486f87e1a6e4b59ad7

I imagine that it wouldn't take much of your time to contact someone at WCCHD to confirm this information if you find Trustee Weston or myself unreliable. If the district had a true vested interest in the actions of the public health department upon which they base whether to require face coverings, someone could have attended in person and listened to the presentation themselves. The district didn't and it seems you haven't attempted to follow up with them (aside from pulling up their dashboard), which leads me to believe you're not that interested in actually paying attention to what they have to say. That's a shame.

[Sent from Yahoo Mail for iPhone](#)

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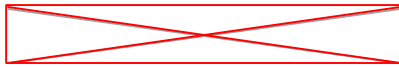
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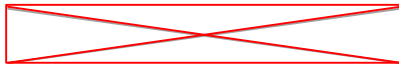
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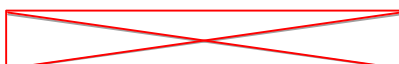
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Subject: Re: Thank you for contacting RRISD Board of Trustees. Determining Close Contacts
Date: Thu, 4 Nov 2021 15:29:41 -0500
From: Jenny Caputo <jenny_caputo@roundrockisd.org>
To: Michelle Evans [REDACTED]
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr. Hafeedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <CAKrEinKckXALufgyV2MND68G-ef9_YUcRMqr_Z8GmapdmngWng@mail.gmail.com>
MD5: 13623a7f88c038f9fed26cb9b4f178c3

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On Thu, Nov 4, 2021 at 3:27 PM Michelle Evans <[REDACTED]> wrote:

You say close contact and closures aren't related, but the reopening of the classroom is based on date of last close contact?

Are you aware that those who are asymptomatic or test negative are eligible to be on campus, per DSHS criteria?

[Sent from Yahoo Mail for iPhone](#)

On Thursday, November 4, 2021, 3:19 PM, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

Dear Ms. Evans,

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made by school officials based on guidance and recommendations of the local health

department. Many variables are taken into consideration, but the following guidelines can be

used to guide closing classroom decisions.

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begin to determine *epi-link status.

*epi-link definition: Per the CDC, characteristic that links two cases, such as close contact

between two people or a common exposure.

Dismissal will be for 10 days after the last date of close contact.

If a student from the closed classroom is involved in a school-sponsored extracurricular activity,

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At least 10% of students from the same team/group testing positive within a 7-day period will

trigger an investigation and consultation with the local health departments. If the cases are

determined to be epi-linked*, the activities for the team/group will be suspended for 10 days

after the last date of close contact.

I hope this information is helpful.

Respectfully,
Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications

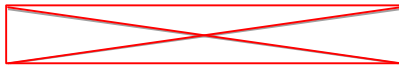
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Good afternoon,

Could you help me understand this communication? If I'm reading this correctly, there seems to be no consistent method of determining the criteria that would ultimately influence whether a classroom is closed. I know that TEA is no longer requiring contact tracing, but wouldn't the varying standards across campuses cause certain classrooms to be more likely to close in the instance that a student or teacher tests positive?

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Chief of Public Affairs and Communications
office 512-464-5113
cell 512-574-5777

Connect with Round Rock ISD:

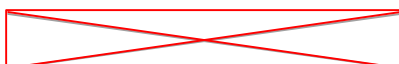
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Subject: Re: Thank you for contacting RRISD Board of Trustees. WCCHD
Date: Tue, 2 Nov 2021 17:29:12 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, [REDACTED]
Cc: Jenny Caputo <jenny_caputo@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>
Message-ID: <CAM7tBgT9txHgs9XB7sK37_RkM07LPZQUW78+nEzuSYo3TXs_0Q@mail.gmail.com>
MD5: 2d09564a4f922d92b346de1550b7db82
Attachments: image_123986672.JPG

Ms Evans,

You point out something I have been asking about for a while now. It's clear to all parties and organizations that we are not in Stage Red. RRISD stands alone in WilCo in asserting that we are in phase Red. I confirmed with the WCCHD last week that no other ISD is asserting this. Not even the WCCHD itself imposes any mask protocol in its facilities. Ms Caputo told the board last week via email that the administration would talk to the WCCHD to determine if it's necessary to continue to require masks on campuses but I have not received any follow up.

Meanwhile, persons in both Williamson and Travis Counties have moved on. Everywhere I go people exercise mask choice and are able to coexist. The only place in my life that I encounter people who cannot peacefully coexist while respecting each other's decisions on masking is the Round Rock ISD board room. I do not know when Dr. Azaiez will end all of this division.

I have attached a screenshot of today's WilCo dashboard. For weeks now hundreds of hospital beds remain empty. There were 43 new cases of Covid today. I worry that stakeholders are losing confidence in the decision making of our leaders as the data no longer supports the forced masking.

Perhaps one day we will focus all of our time and energy on student outcomes and abandon divisive political issues. Time will tell.

Danielle Weston

4:58



AA

experience.arcgis.com



WilCo COVID-19 Impact - WCCHD

Total Confirmed Cases

65,468

Deaths

706

Total Probable Cases

11,288

Daily New Cases

43

Eligible Population Fully Vaccinated

71.85%

Eligible Population Partially Vaccinated

80%

Total Population Fully Vaccinated

60.01%

Total Population Partially Vaccinated

67.11%

Hospital Beds Available

857

Hospital Beds Available

22%

ICU Beds Available

82

ICU Beds Available

17%

GA-32 Total TSA-O

3.4%



Overview



On Tue, Nov 2, 2021 at 12:20 PM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

I have been consistently checking the COVID-19 Dashboard on the WCCHD website and the daily new case rate has been hovering below 60 out of over 600,000 residents across the county.

Two weeks ago, I was told by WCCHD that the only criteria that Williamson County has yet to meet in order to drop below "RED" was incident rate below 12.7 for fourteen days. I requested not only information on how and why that threshold is still significant (considering it hasn't changed in over a year), but also what the previous week's numbers had looked like. I didn't receive a response to either request.

Williamson County, much like Travis County, is at a point where masks ought to be considered optional. In fact, to my knowledge, no other school district within Williamson County is mandating that students wear face coverings; only Round Rock ISD is enforcing this requirement. I believe it is time for the District to concede that its Mask Matrix is based on unreliable data.

Thank you,

Michelle Evans

Subject: Re: Thank you for contacting RRISD Board of Trustees. Determining Close Contacts
Date: Fri, 5 Nov 2021 03:28:25 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <122273779.530468.1636082905568@mail.yahoo.com>
MD5: d81569efc5edb46d2ec492b569aa42fb

Can you help me understand the definition of “epidemiologically linked” then?

7:31

LTE

[Inbox](#) CRHS Notification of C...  

Dear Cedar Ridge High School
Parents, Students, and Staff,

The health and safety of our
students is our top priority, and we
appreciate your partnership in
creating a nurturing educational
environment for our children.

After discussions with our local
health authority today, **we are
closing 3 classrooms for 10 days
due to several epidemiologically
linked cases of COVID-19**. All
students in affected classes will be
offered remote learning, and the
impacted areas will undergo deep
cleaning.

Parents of students in the impacted
classes will receive additional
notification and instruction.

If you or your family experience any
of the following symptoms, we



[Sent from Yahoo Mail for iPhone](#)

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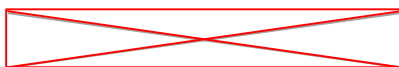
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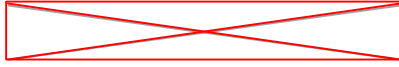
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Subject: Thank you for contacting RRISD Board of Trustees. Determining Close Contacts
Date: Thu, 4 Nov 2021 18:21:45 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <1174031467.433737.1636050105475@mail.yahoo.com>
MD5: 1dea38a1e5d3148fd8cad515db0e9bfa
Attachments: IMG_9262.JPG

Good afternoon,

Could you help me understand this communication? If I'm reading this correctly, there seems to be no consistent method of determining the criteria that would ultimately influence whether a classroom is closed. I know that TEA is no longer requiring contact tracing, but wouldn't the varying standards across campuses cause certain classrooms to be more likely to close in the instance that a student or teacher tests positive?

Michelle Evans
FearLess Nutrition Coaching
fearless-nutrition-coaching.square.site/

Subject: Thank you for contacting RRISD Board of Trustees. TEA and Mask Requirement
Date: Sat, 6 Nov 2021 16:01:42 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <880066597.778524.1636214502984@mail.yahoo.com>
MD5: 2c7dd3a7810059d4cb7a342c15198a7a

Please see the letter below to a RRISD parent regarding the district's requirement. Of note is the fact that they refer to a student's choice - not medical or developmental condition - dictating whether they wear a mask or not.

This, combined with the fact that the rolling two-week average incidence rate of COVID in Williamson County is lower than the threshold to move out of Phase Red, AND the fact that we are the ONLY district in Williamson County requiring masks AND Travis County is in stage 3, should allow students, visitors and staff in Round Rock ISD schools to base their mask use on choice, not a district edict.

Please rescind the mask requirement immediately.

November 5, 2021

[REDACTED]

VIA EMAIL:

[REDACTED]

RE: TEA Reference #INV2022-09-111
Round Rock Independent School District

Dear Chiminsh Ashton:

The purpose of this letter is to notify you that the Texas Education Agency (TEA) has received your complaint regarding the Round Rock Independent School District mandating masks for the 2021-2022 school year.

Please note per Executive Order GA-36, school systems cannot require students or staff to wear a mask. GA-36 addresses government-mandated face coverings in response to the COVID-19 pandemic. Other authority to require protective equipment, including masks, in an employment setting is not necessarily affected by GA-36.

School systems must allow individuals to wear a mask if they choose to do so.

Although TEA does not enforce the Governor's Order, we will coordinate the information provided with the Office of Attorney General so they can work to address the identified concern about school districts not complying with the Governor's mask mandate.

For the most up-to-date information regarding support and guidance provided to public schools across Texas, please access the TEA's website at: [COVID-19 Support: Public Health Orders | Texas Education Agency](#).

This concludes TEA's review of your complaint. Should you have questions regarding this letter, please feel free to contact us at complaintsmanagement@tea.texas.gov.

Sincerely,

Naomi Roach
Manager, Jurisdiction Review Unit
Governance and Accountability
Texas Education Agency

NR:ar

[Sent from Yahoo Mail for iPhone](#)

Subject: Fwd: WCCHD Board Meeting today (10 Nov 2021)
Date: Wed, 10 Nov 2021 11:39:40 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Michelle Evans [REDACTED], Dustin Clark [REDACTED],
"Shauna D. Kinningham" [REDACTED], Matt and Tiffany Buss
[REDACTED], Matt Buss [REDACTED], Stacey Lesieur
[REDACTED], Rob Lesieur [REDACTED], Denise Ray
[REDACTED], Rob Lelm [REDACTED], Ben Rupp
[REDACTED], Kristin Kepler [REDACTED], Meghan Stack
[REDACTED], Jennifer Flok White [REDACTED], Stephanie
Hughes [REDACTED], Stephanie Hahn [REDACTED],
Greg Hahn [REDACTED], L Avila [REDACTED],
[REDACTED], Renate Sims [REDACTED], Leslie Winters
[REDACTED], [REDACTED], L Duarte
[REDACTED], Jennifer Chapman [REDACTED], Alex Chapman
[REDACTED], [REDACTED]
Message-ID: <CAM7tBgRJeQ8ErrWHS6tm8ho1Ntr-MQH0GCAj_Spy8bee_5=N-Q@mail.gmail.com>
MD5: 1f3820ed9f420457716ec3be93fbbe0d
Attachments: F3..Mask Matrix.pdf

Just FYI. Please don't reply.

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Wed, Nov 10, 2021 at 11:34 AM
Subject: WCCHD Board Meeting today (10 Nov 2021)
To: Hamedh Azaiez <hamedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez and Pres Weir,

The Williamson County and Cities Health District (WCCHD) met today at 10 am at the Round Rock Public Library. The meeting was open to the public and I attended.

Item 5 on the agenda was the WCCHD gating criteria. They announced that the WCCHD is no longer assigning colors to interpret data. This comes as a surprise to no one paying attention. I have shared multiple times that the WCCHD has been embroiled in controversy for a long time and all board members have been replaced. The WCCHD even recommended that Leander ISD close its doors to students for 10 days back in Aug 2021. Insanity. Luckily for the students and families in LISD, that advice was soundly rejected. And as I have asked before, who is the bigger fool...the person who hands out bad advice or the person who follows bad advice?

This is significant for RRISD because in the 22 Sep 2021 board meeting, the board voted 5-2 to approve a mask matrix, which I have attached to this email.

The WCCHD is specifically cited on the matrix, " *Color-coded stages based on WCCHD gating stages".

Given this significant new development today, it appears to me that we have two choices. Either go with APH's stages (also cited on the matrix) or hold a Mask Wars Part IV meeting.

Danielle Weston

Subject: Re: Thank you for contacting RRISD Board of Trustees. Determining Close Contacts
Date: Sat, 6 Nov 2021 15:55:47 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Jenny Caputo <jenny_caputo@roundrockisd.org>
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <1963975367.774297.1636214147899@mail.yahoo.com>
MD5: a86e7ca24d157eed0bd8ccb55ea94a0a

And how is this determined?

[Sent from Yahoo Mail for iPhone](#)

On Saturday, November 6, 2021, 10:36 AM, Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

Epi-linked means that after a case investigation it is determined that one person passed the virus to the other person. Hope that's helpful.

Jenny

On Thu, Nov 4, 2021 at 10:28 PM Michelle Evans <[REDACTED]> wrote:

Can you help me understand the definition of “epidemiologically linked” then?

7:31

LTE

< Inbox CRHS Notification of C... ^ v

Dear Cedar Ridge High School
Parents, Students, and Staff,

The health and safety of our
students is our top priority, and we
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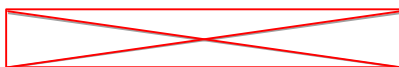
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Connect with Round Rock ISD:

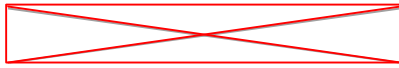
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--



Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications
office 512-464-5113
cell 512-574-5777

Connect with Round Rock ISD:

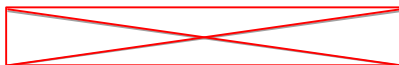
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Subject: Thank you for contacting RRISD Board of Trustees. Review of library materials
Date: Mon, 1 Nov 2021 22:11:19 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>, "Dr.
Hafedh Azaiez" <superintendent_rrisd@roundrockisd.org>
Message-ID: <1497563341.1643867.1635804679657@mail.yahoo.com>
MD5: 47b6097cfd54ac3c47ade6c0c891a27

I wanted to bring to your attention this letter addressed to TASB from Governor Greg Abbott regarding the failure of local school districts to properly vet materials available for use in school libraries. This issue has come to the forefront recently, even in Round Rock ISD, as parents have seen their children exposed to graphic depictions of various sexual acts, as well as acts of violence and language inappropriate for certain age groups.

Round Rock ISD must overhaul its library book procurement and approval process, which is sorely lacking at this time. There are many parents who have gathered together to take things into their own hands - reviewing the approved classroom reading lists for questionable content and themes. But without allowing parents into libraries, there is no way of knowing whether library books are suitable until it is too late.

Please address this complicated issue at the next board meeting. The community and elected officials are calling on districts to take action immediately.

Thank you,
Michelle Evans



GOVERNOR GREG ABBOTT

November 1, 2021

Dr. Dan Troxell
Executive Director
Texas Association of School Boards
12007 Research Blvd
Austin, TX 78759

Dear Dr. Troxell:

A growing number of parents of Texas students are becoming increasingly alarmed about some of the books and other content found in public school libraries that are extremely inappropriate in the public education system. The most flagrant examples include clearly pornographic images and substance that have no place in the Texas public education system.

These parents are rightfully angry.

Parents have the right to shield their children from obscene content used in schools their children attend. They are right that Texas public schools should not provide or promote pornographic or obscene material to students.

Texas school libraries are governed by their respective independent school districts and by standards established by the Texas State Library and Archives Commission and approved by the State Board of Education. All are accountable to the State. Unlike classroom textbooks that are reviewed and adopted by the State Board of Education, library books and other classroom resources are to be reviewed at the district level.

Collectively, your organization's members have an obligation to determine the extent to which such materials exist or are used in our schools and to remove any such content. You must also ensure transparency about the materials being taught in the classroom and offered in school libraries. Also, each of our schools should have an appropriate and transparent process to vet library materials before they are used. You have an obligation to Texas parents and students to ensure that no child in Texas is exposed to pornography or other inappropriate content while inside a Texas public school.

Sincerely,

Greg Abbott
Governor

cc: Commissioner Mike Morath, Texas Education Agency
Chair Keven Ellis, Texas State Board of Education
Chair Martha Wong, Texas State Library and Archives Commission

POST OFFICE BOX 12428 AUSTIN, TEXAS 78711 512-463-2000 (VOICE) DIAL 7-1-1 FOR RELAY SERVICES

[Sent from Yahoo Mail for iPhone](#)

Subject: Thank you for contacting RRISD Board of Trustees. Trustee Xiao fb post
Date: Sun, 5 Dec 2021 15:10:44 -0600
From: Ricci [REDACTED]
To: garrett.black@tea.texas.gov
Cc: Board_of_Trustees@roundrockisd.org, Jeffrey Yarbrough
<jeffrey_yarbrough@roundrockisd.org>, Hafedh Azaiez
<hafedh_azaiez@roundrockisd.org>
Message-ID: <B0D43B5D-4C67-4BC2-B05E-0CDAEE36E159@gmail.com>
MD5: c0d366b3a759f728afaf6192f0b90513
Attachments: image0.jpeg ; image1.jpeg ; image2.jpeg ; image3.jpeg ; image4.jpeg

Good afternoon Mr. Black,

Firstly, thank you for coming to Round Rock ISD to monitor our Board of Trustees. As I'm sure you're aware, our district and its elected trustees are at the center of quite a few controversies and I'm optimistic that close guidance will help right the ship, so to speak.

Second, I have a question about the ethical guidelines as they related to elected Trustees' use of social media on their official candidate/official pages. Below you will see a screen shot from Dr. Jun Xiao's Trustee Facebook page in which he links a website, additional screen shots from that site are also linked. The website solicits donations for a political candidate for Texas Legislature, and Dr. Xiao appears to be supporting or endorsing this site. Is this an ethical violation, in your professional opinion.

To put it further into context, the person the runs that website is linked to an alleged assault on 10/21 and serious claims of online bullying/harassment of community members/trustee Bone/trustee Westin. The online harassment was so bad I had to file a police report and fear for my personal safety. These concerns have been reported to the board, superintendent and Chief Yarbrough but no action or investigation has been taken. Myself and Dustin Clark did an open records request for video of the alleged assault shortly after the encounter but we're just informed nearly twice months later that no video was available. We both reached out to the same group mentioned above asking for an explanation and again silence. Was it deleted? Are the cameras not operational? What are they hiding?

With all the being said, I'm requesting a censure of trustee Xiao, deleting of the fb post and a public apology that explains his violations of his code of ethics. I will be following up with a level 3 complaint with rrisd, tea and Texas ethics commission complaints as I'm confident trustee Xiao violated campaign finance laws as well.

I look forward to your prompt reply,
Ricci Nelson
[REDACTED]

Subject: Thank you for contacting RRISD Board of Trustees. Dr. Xiao's recent Facebook post
Date: Sat, 4 Dec 2021 20:27:40 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: <garrett.black@tea.texas.gov>
Cc: "board_of_trustees@roundrockisd.org" <board_of_trustees@roundrockisd.org>
Message-ID: <1116596712.2180035.1638649660552@mail.yahoo.com>
MD5: 2a9beee4a13576991190c1d0fdc58c6b

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I look forward to your reply,
Michelle Evans





Dr. Xiao for RRISD Boar...

[Home](#)[Reviews](#)[About](#)[Videos](#)[Photos](#)**Dr. Xiao for RRISD Board of Trustees
Place 1**17h · 

Usually I simply ignore my fellow Trustee's relentless and obsessive pursuit of self-importance; any integrity she once had had long been thrown out of the window for the pursuit of power and fame. She and her partner on the board are highly allergic to shame and show absolutely no remorse.

I am not of any help when teachers, staff, and admins are harassed and intimidated with conjured up accusations. I am not a debater. That made me want to leave my seat in better hands.

But sometimes one just can't take it.

Trustee Weston not only wants to use RRISD PD to take actions, but "want criminal charges filed against this perpetrator ... work with the county attorney's office to obtain subpoenas to conduct

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an investigation." What's next? Ask donations on FB to put up a reward for a manhunt of this prankster who picked up your expired domain?

<https://www.electdanielleweston.com/>

Speaking of the FB page, the very first sentence "... won a seat on the Round Rock ISD Board of Trustees with 54% of the vote...more than any of the 11 candidates who ran in 2020." I'm not sure where the "more than any" comes from. Comparing candidates with 2 or 3 opponents on percentage?

At the very least, Dunning-Kruger effect is in full public display. Not a lawyer, pretending to be an expert in law along with folks who just want to stir distrust and chaos for political gains. Not a doctor, calling public health experts fools along with folks who believe microchips and nano-razors in vaccines. Not an educator, attacking teachers one way or the other along with folks who denounce public schools 'indoctrination' and 'horrific crimes



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Dr. Xiao for RRISD Boar...



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calling public health experts fools along with folks who believe microchips and nano-razors in vaccines. Not an educator, attacking teachers one way or the other along with folks who denounce public school's 'indoctrination' and 'horrific crimes on children'.

Veteran, yes. Used it like a jail free card at every turn.

It's just as bizarre as a wild comedy.



ELECTDANIELLEWESTON.COM

www.electdanielleweston.com



COVID-19 vaccines go through many tests for safety and effectiveness and are then monitored closely.

Source: World Health Organization

[Get Vaccine Info](#)



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AA

 electdanielleweston.com

This was previously Danielle Kobe Weston's site for her Round Rock ISD school board campaign.

She didn't want to pay the \$10 to keep the domain name - whether she was too cheap to pay for it at Wix, or too lazy to transfer it to another registrar, it doesn't matter.

This site will serve as a publicly accessible archive of her breaches of the Round Rock ISD trustees' code of ethics, [including admitting to conspiracy to falsify government documents on camera at a board meeting](#) and using "community activists" to disrupt meetings.

Her lack of care for the children and employees of Round Rock ISD, attempts to incite unruly behavior and disorderly conduct in the halls at board meetings, as well as pandering to conspiracy theorists and Christian Dominionist activists, cannot go unanswered.

Unlike [Dr. Mary Bone](#), her partner in professional incompetence, Danielle Kobe Weston's actions show she very clearly has aspirations to higher office.

She must be thwarted at every opportunity to prevent another morally and ethically bankrupt individual from being elected.

[About The Genius Behind This](#)

[On December 2, 2021, I'm doing an AMA on Reddit. Check it out.](#)

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If you feel **compelled** to do something with your **discretionary income** like what we're doing, donate to [The Lilith Fund](#) instead and help Texans who need abortion access out.

Make sure you specify that the donation is in her name!

Alternatively, since her minion Michelle Evans is running against Representative John Bucy, [donate in her name to his reelection campaign](#) (and send the receipt to Weston's board e-mail address!) and help keep her particular brand of stupid out of the legislature!

[Want to know who's really behind all this?](#)

Maybe you want to e-mail me.



[Sent from Yahoo Mail for iPhone](#)

Subject: Re: Thank you for contacting RRISD Board of Trustees. 11/18
Date: Fri, 19 Nov 2021 09:44:14 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgQk7eGqpYijav_3sZSKVQ=J1d8ePWrfGiB4ofyfZLk6uQ@mail.gmail.com>
MD5: dc60e80d6f4268328e90279a23441d19
Attachments: IMG_9511.PNG

Someone once said, “when somebody shows you who they are, you should believe them”.

Danielle Weston

On Fri, Nov 19, 2021 at 8:53 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

To help underscore how little attention you pay to public comments, Denise Le Ray, Jennifer Deiterle, Kieu Trang, Emma Ray, and other Asian American community members are not only frequently in attendance at board meetings, they also regularly speak AND they vote. You acknowledged thus morning that you aren't as sharp with research as you once were; on that we can agree.



Dr. Xiao for RRISD Boar...

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A year has passed since I got onto the school board. I have been very clear from the beginning that I have three objectives:

1. Navigate us safely out of the pandemic. I cannot simply sit there and watch illiterate politicians railing on public health experts and ruining everyone's life.
2. Have a seat at the table for Asian American kids. We rarely write to the board or show up at the board meeting (or watch). But we will go to the voting booth from now on.
3. Advocate for STEM education. I never see perfect SAT scores or # of national merit scholars as talking points for district highlights. I never agree that sports scholarships are the only path (or hook) for disadvantaged students.

I achieved nothing on goal 3, partly because goal 1 turned out to be harder as we were dragged through the mud. I made my fair share of mistakes. Good or bad, I am not a trustee that fits in a shoebox.



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[Sent from Yahoo Mail for iPhone](#)

On Friday, November 19, 2021, 8:42 AM, Jun Xiao <jun_xiao@roundrockisd.org> wrote:

grab a ticket and wait in line.

Jun

On Fri, Nov 19, 2021 at 8:02 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

I would like to share some very deep concerns I have about matters that came up during last night's/this morning's Board of Trustees meeting.

During discussion about two separate topics (amending our current Mask Matrix policy and contemplating allowing parents onto campus once again), Trustees said that they are happy to let the Administration recommend, create, adjust and enforce whatever policy they feel is best. This is not only confusing, but contradictory to what both President Weir and Superintendent Azaiez testified to under oath on October 7 (highlighted transcripts of this testimony have already been shared by me via email with the board). So, who creates policy and what ultimately dictates which policies are under the purview of the Administration versus the Board? I was under the impression that the SOP was for policies to be recommended by the Administration, discussed/action taken by the Board, and subsequently enforced by the Superintendent. Yet, the parental visitor policy was a unilateral action by the Administration (no Board discussion or vote) and the Board is leaving it up to the Administration to decide whether and how to change it; the Mask Matrix WAS voted on by the Board but is now invalid since the criteria no longer exist, but the Board is allowing the Administration to decide new criteria without a vote. This makes no sense to me.

Superintendent Azaiez said that our district is, at once, overstaffed yet suffering from staff shortages. Exactly what are we doing with the excess educators and why are they not being utilized to fill in as guest educators or asked to help with custodial work if we are that strapped for bodies? If they are not fulfilling the duties outlined in their contract, is the district offering to release them from their contracts to help save money?

Dr. Grosso glossed over "gaggle" and mentioned that students' laptop activity is monitored for certain words, phrases, activities. Do we have an exhaustive list of what would trigger such monitoring or reporting?

The hypocrisy of wanting to read a proclamation recognizing the importance of parental involvement in education while simultaneously ignoring repeated requests from parents to allow them back onto campuses is appalling. We are not a community to be appeased by the reading of a proclamation. If you truly want to acknowledge our contribution, allow us to contribute.

I also find it deplorable that the topic of suicide/suicidal ideation was met with such carelessness. One Trustee said she would likely not even attend a special meeting on the subject, another Trustee shouted that the solution is simple - throw more money and social workers at students who are in dire need. No one gave credence to the input of the one Trustee with personal experience in this area. I, too, have dealt with a suicidal child who required hospitalization twice (while attending Callison Elementary in 2019-2020). This willful ignorance is dangerous and disgusting.

By pushing non-agenda public comments to the very end of open session, you missed an opportunity to include community concerns on near-future agendas, and our concerns should be priorities. Allowing all public comments together at the beginning of the meeting would have allowed our concerns to be at the forefront of future policy considerations, and also given every member of the public the opportunity to participate in this process by speaking and watching. Instead, half of the crowd in attendance left (we aren't supposed to bring food in and don't have food and coffee provided in another room like the Trustees do during breaks, plus they were downright tired and frustrated) and many virtual speakers were long gone. I appreciate Trustee Feller's suggestion to reach out to these community members to get their input, but wouldn't it just have been easier to let them speak in a timely manner? The issue of time was brought up, but you had the entire agenda to accomplish either way. Your actions have left the public feeling marginalized and expendable.

There have been previous emails regarding the bathroom policy, and enough community/press

chatter about the subject leading up to the meeting, yet I didn't hear it being considered for upcoming meetings. I would like to ask that this topic be addressed in December's meeting. Nearby districts like Leander hold two separate meetings every month, allowing public comments on- and off-agenda at each meeting. They held one of their monthly meetings last night and it was over well before ours adjourned. Perhaps our district should consider this option as opposed to forcing called meetings (which restrict public comments).

Trustee Xiao does not deserve to serve the public, and that is becoming more and more crystal clear as the months drag on. He doesn't pay attention to public speakers, does not weigh in on substantive issues like policing, and appears to fall asleep during meetings (and not just last night's). This is unacceptable. He was elected to serve the people, not his areas of interest. Stay awake or leave your seat so someone who cares can take your place, Trustee Xiao!

I would appreciate, at the very least, confirmation from each Trustee and the Superintendent that this email was received and would be grateful if Trustees and the Superintendent would respond with answers or clarification about some of these concerns. Too often, this communication goes ignored by the majority of board members.

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County

Subject: Fwd: WCCHD Board Meeting today (10 Nov 2021)
Date: Mon, 15 Nov 2021 16:28:58 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Matt and Tiffany Buss [REDACTED], [REDACTED] Dustin Clark
[REDACTED], Ben Rupp [REDACTED], [REDACTED] Nadya Watson
[REDACTED], Leslie Winters [REDACTED], [REDACTED] Stacey
Lesieur [REDACTED], Rob Lelm [REDACTED], [REDACTED] Rob Lesieur
[REDACTED], Michelle Evans [REDACTED], [REDACTED] Meghan Stack
[REDACTED], Kristin Kepler [REDACTED], [REDACTED] April Brinson
[REDACTED], Renate Sims [REDACTED], [REDACTED] Denise Ray
[REDACTED] David Schmidt [REDACTED], [REDACTED] Marshall S
[REDACTED], elizabeth yocum [REDACTED], [REDACTED] Arvind Kini
[REDACTED] [REDACTED] Alan Talkington
[REDACTED], Tracy Talkington [REDACTED], [REDACTED] Mike
Boudreaux [REDACTED], [REDACTED] Jennifer Flok White
[REDACTED] Jennifer Chapman [REDACTED], [REDACTED] Alex
Chapman [REDACTED], Stephanie Hughes [REDACTED], [REDACTED] L
Avila [REDACTED], "Shauna D. Kinningham" [REDACTED], [REDACTED]
[REDACTED] Matt Fogle [REDACTED], [REDACTED]
[REDACTED], Orlando Salinas [REDACTED], [REDACTED] Jessica Pryor
[REDACTED], Kieu Trang [REDACTED], [REDACTED] Erin Schmieding
[REDACTED], "Wenneker, Vanessa" [REDACTED], [REDACTED]
[REDACTED], Stephanie Hahn [REDACTED], [REDACTED] Greg Hahn
[REDACTED], Karissa Freeman [REDACTED], [REDACTED] John Keagy
[REDACTED], "Xenia & David DeVaney" [REDACTED], [REDACTED]
"Watson, Carmen" [REDACTED], [REDACTED] Marcus Barton
[REDACTED], [REDACTED]
Message-ID: <CAM7tBgQ3fO_kcxtq4fIiSpbo=7XE5gBKF7GkJ-oJXxHXV7z2SA@mail.gmail.com>
MD5: 9836165b53bff4be5772821e94c02327
Attachments: image_123986672.JPG

FYI only

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Nov 15, 2021 at 4:07 PM
Subject: Re: WCCHD Board Meeting today (10 Nov 2021)
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary_bone@roundrockisd.org>

Dr Azaiez,

Today your staff sent out an email to the community announcing that effective today, the district will follow a CDC color coded matrix that was developed in Atlanta, GA as the premises for the masking of children in RRISD. Your staff announced that you are making this change because the WCCHD has abandoned its color coded gating criteria. I do not understand what is going on with this announcement. They board never discussed or voted on utilizing the CDC's color coded system to make mask decisions. The WCCHD is not recommending any color codes anymore, it simply offers a link to an out-of-state federal agency as an FYI to visitors to their website. To be clear, the WCCHD does not recommend any color codes to anyone. This is evidenced by the fact that not a single WCCHD board member wore a mask in last week's (10 Nov 2021) board meeting (held in a very public setting) in which they announced their abandonment of recommending any color codes effective 15 Nov.

Making a policy change without board approval is one problem. Another problem is making a policy change (disregarding APH and utilizing the CDC) that means that Covid will have to be virtually eliminated in order for masks to be optional in RRISD. Is that your goal?

We never get to numbers that low with the flu and yet never ask students to wear masks during flu season. Not even in the 2014-2015 flu season when over 800 children died of the

flu: <https://www.cdc.gov/flu/about/burden/2014-2015.html>

According to the CDC website, 595 children have died of Covid over the last two years: https://data.cdc.gov/widgets/9bhg-hcku?mobile_redirect=true

I have tried to operate within the confines that exist in common sense and problem solving on this. But I find you unreceptive to reacting appropriately to the facts as demonstrated by today's announcement from your staff.

According to the document passed by the board on 22 Sep, the only entity listed with a color coded guide for mask recommendations is APH. Moving the goal posts around is not acceptable in my view, undermines trust in our community and does not serve children.

Do I need to go into the fact that you just had 350 members of a RRISD high school band on a trip out of state and they were often crammed into a confined space in a convention center with scores of other enormous bands from across the country and less than 5% were ever wearing a mask? I have the pictures. And this goes for the staff and the many parents (several of whom are employed by RRISD) up there mask free. Help me understand how students are supposed to make sense of the hypocrisy? Because that's who I care about. Not being a hypocrite in front of children.

The change from WCCHD today represents an opportunity to pivot on this issue, unite our community and move forward. Why do you instead double down on modeling hypocrisy to students?

Pres Weir,

How do you recommend we proceed if the superintendent is not following the motion that the board approved in the 22 Sep 2021 meeting? I provided time stamps and detailed motion language from that meeting higher up in this thread.

I will remind all of you that no other school district in Williamson County has mandated masks for weeks. There has been no escalation in cases, hospitalizations or deaths as a result. ZERO.

How can we move forward on this?

Daniele Weston

On Thu, Nov 11, 2021 at 6:28 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez,

I appreciate your response but it seems that you didn't understand my email or are dismissing what I am briefing you on and asking you. I can't tell which of these is the case. I have notified you that WCCHD announced yesterday that they will have no color based guidance effective 15 Nov. This is a big, significant change and requires action.

Are you going to now follow APH's guidelines (screenshot from today attached) as your mask matrix says? Or are we calling a meeting to revisit the mask issue? Which path are we pursuing?

The landscape has changed with the WCCHD no longer issuing guidance. As of 15 Nov, they are only reporting data, not issuing guidance.

Please tell me which of the two paths we are going down. We need clarity in our community.

Danielle Weston



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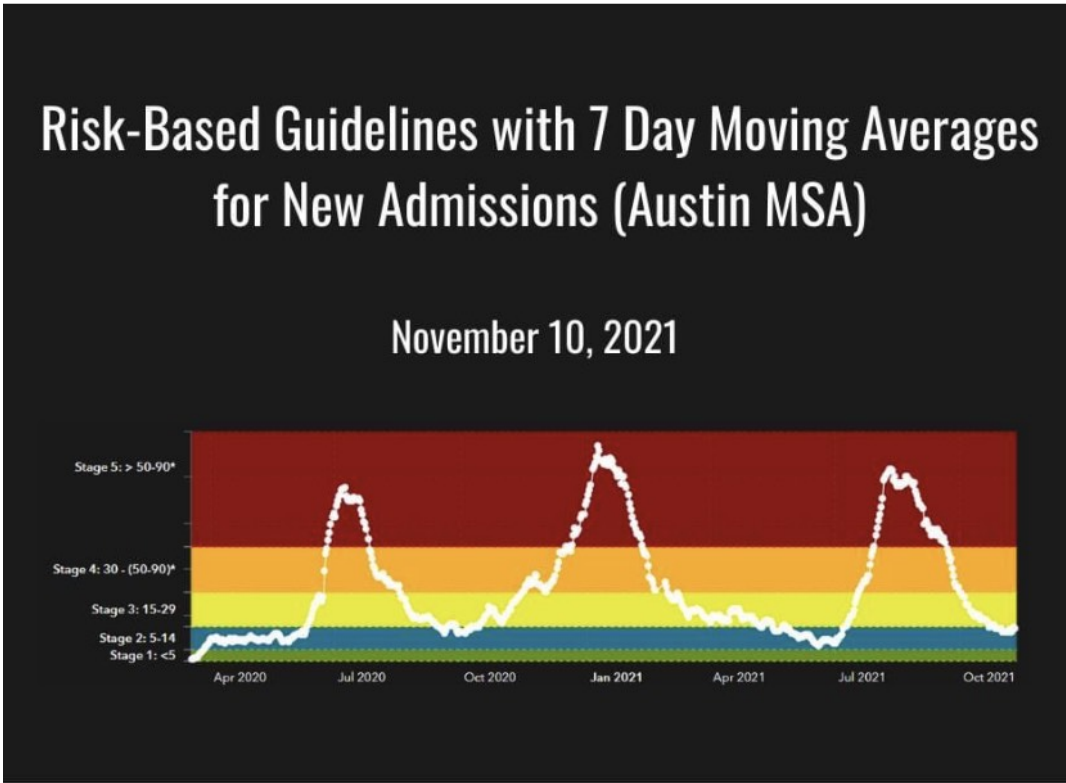
Austin Public Health

1d

(11/10) Austin MSA saw 14 new hospital admissions for #COVID19 and its 7 day average is 14. Still not out of the woods with Community transmission at 49.5.

Find more data Community Transmission here: bit.ly/3mBCmLR

Find your COVID-19 Vaccine: bit.ly/2ZKtEC6



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On Thu, Nov 11, 2021 at 6:00 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

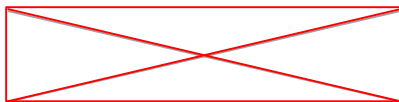
Good evening Trustee Weston,

Thank you for sharing this information with us. Our plan is to adjust our district's matrix to remain in line with APH and WCCHD's guidance.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
[1311 Round Rock Ave.
Round Rock, TX 78681](https://www.roundrockisd.org/1311-Round-Rock-Ave-Round-Rock-TX-78681)
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On Thu, Nov 11, 2021 at 4:54 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez and Pres Weir,

It's been over 24 hours and I have not heard back from you on this consequential matter. Will we be going with APH's stages (as your matrix says) or holding another meeting on masks?

I just watched the 22 Sep 2021 board meeting again. I would point you to the minutes of the meeting so you'd know what was voted on and when but the approval of the minutes for this meeting have not come to the board for approval.

At the 2:52:00 mark, Dr Azaiez says, "we aligned the matrix with the Williamson County and Cities Health District and Austin Public Health. We'd like to get your support for this mask matrix."

At the 2:57:00 mark, Trustee Feller says, "

At the 3:12:30 mark, Trustee Xiao makes the following motion, "I move that the board direct the administration to make future decisions regarding masks in accordance with the matrix presented and or legally issued court orders or TEA enforcement."

At the 3:15:40 mark Trustee Feller says, I like that this is tied to a matrix and that there is a light at the end of the tunnel. We entered into stage 4 in Austin yesterday. If the decline keeps going, we could be in stage 3 in two weeks. That;s what I've supported, wearing masks until community spread is less."

Then at the 3:18:10 mark the sound goes out, hands are raised apparently in a vote on the motion made by Xiao. Again, we have no minutes to offer to confirm anything. It appears to an observer that the board passed Xiao's motion.

I have included a screenshot from the WCCHD covid dashboard for data (number of cases) from Sep to Nov 2021. As you can see, around the time of the 22 Sep 2021 board meeting, the data was at its peak. It has since fallen like a rock in Williamson county. I also have a screenshot of every single day of data from the WCCHD website which captures the number of new daily cases. I see that the peak was on Sep 15 (551 cases) and Sep 23 (427 cases). Again, the data has fallen like a rock. Today the number of new cases in WillCo with its 650k residents is 54 new cases. As evidenced by the fact that no other ISD in WilCO is asserting they are in "Red", there is no reason based on the data that RRISD should still be in Red.

As I told you yesterday in this email thread, the color coded chart that the WCCHD adopted in Sep 2020 has been abandoned by the WCCHD. Effective 15 Nov, they will no longer use it or have it on their website. This is the chart your board approved matrix is based on when you listen to the motion made by Xiao in the 22 Sep meeting. Again, either the matrix needs to now just rely on APH (as is listed on the matrix) or we need another meeting ASAP to address this. Please let me know what you decide. We need resolution quickly.

Danielle Weston

On Wed, Nov 10, 2021 at 11:34 AM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez and Pres Weir,

The Williamson County and Cities Health District (WCCHD) met today at 10 am at the Round Rock Public Library. The meeting was open to the public and I attended.

Item 5 on the agenda was the WCCHD gating criteria. They announced that the WCCHD is no longer assigning colors to interpret data. This comes as a surprise to no one paying attention. I have shared multiple times that the WCCHD has been embroiled in controversy for a long time and all board members have been replaced. The WCCHD even recommended that Leander ISD close its doors to students for 10 days back in Aug 2021. Insanity. Luckily for the students and families in LISD, that advice was soundly rejected. And as I have asked before, who is the bigger fool...the person who hands out bad advice or the person who follows bad advice?

This is significant for RRISD because in the 22 Sep 2021 board meeting, the board voted 5-2 to approve a mask matrix, which I have attached to this email.

The WCCHD is specifically cited on the matrix, " *Color-coded stages based on WCCHD gating stages".

Given this significant new development today, it appears to me that we have two choices. Either go with APH's stages (also cited on the matrix) or hold a Mask Wars Part IV meeting.

Danielle Weston

Subject: Re: Thank you for contacting RRISD Board of Trustees. 11/18
Date: Fri, 19 Nov 2021 14:53:42 +0000 (UTC)
From: "'Michelle Evans' via board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
To: Jun Xiao <jun_xiao@roundrockisd.org>, "board_of_trustees@roundrockisd.org"
<board_of_trustees@roundrockisd.org>
Message-ID: <1526305742.1508383.1637333622736@mail.yahoo.com>
MD5: f87ec182f87c2520bf5ab203dff0c7f7

To help underscore how little attention you pay to public comments, Denise Le Ray, Jennifer Deiterle, Kieu Trang, Emma Ray, and other Asian American community members are not only frequently in attendance at board meetings, they also regularly speak AND they vote. You acknowledged thus morning that you aren't as sharp with research as you once were; on that we can agree.



Dr. Xiao for RRISD Boar...

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A year has passed since I got onto the school board. I have been very clear from the beginning that I have three objectives:

1. Navigate us safely out of the pandemic. I cannot simply sit there and watch illiterate politicians railing on public health experts and ruining everyone's life.
2. Have a seat at the table for Asian American kids. We rarely write to the board or show up at the board meeting (or watch). But we will go to the voting booth from now on.
3. Advocate for STEM education. I never see perfect SAT scores or # of national merit scholars as talking points for district highlights. I never agree that sports scholarships are the only path (or hook) for disadvantaged students.

I achieved nothing on goal 3, partly because goal 1 turned out to be harder as we were dragged through the mud. I made my fair share of mistakes. Good or bad, I am not a trustee that fits in a shoebox.



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On Friday, November 19, 2021, 8:42 AM, Jun Xiao <jun_xiao@roundrockisd.org> wrote:

grab a ticket and wait in line.

Jun

On Fri, Nov 19, 2021 at 8:02 AM 'Michelle Evans' via board_of_trustees@roundrockisd.org <board_of_trustees@roundrockisd.org> wrote:

I would like to share some very deep concerns I have about matters that came up during last night's/this morning's Board of Trustees meeting.

During discussion about two separate topics (amending our current Mask Matrix policy and contemplating allowing parents onto campus once again), Trustees said that they are happy to let the Administration recommend, create, adjust and enforce whatever policy they feel is best. This is not only confusing, but contradictory to what both President Weir and Superintendent Azaiez testified to under oath on October 7 (highlighted transcripts of this testimony have already been shared by me via email with the board). So, who creates policy and what ultimately dictates which policies are under the purview of the Administration versus the Board? I was under the impression that the SOP was for policies to be recommended by the Administration, discussed/action taken by the Board, and subsequently enforced by the Superintendent. Yet, the parental visitor policy was a unilateral action by the Administration (no Board discussion or vote) and the Board is leaving it up to the Administration to decide whether and how to change it; the Mask Matrix WAS voted on by the Board but is now invalid since the criteria no longer exist, but the Board is allowing the Administration to decide new criteria without a vote. This makes no sense to me.

Superintendent Azaiez said that our district is, at once, overstaffed yet suffering from staff shortages. Exactly what are we doing with the excess educators and why are they not being utilized to fill in as guest educators or asked to help with custodial work if we are that strapped for bodies? If they are not fulfilling the duties outlined in their contract, is the district offering to release them from their contracts to help save money?

Dr. Grosso glossed over "gaggle" and mentioned that students' laptop activity is monitored for certain words, phrases, activities. Do we have an exhaustive list of what would trigger such monitoring or reporting?

The hypocrisy of wanting to read a proclamation recognizing the importance of parental involvement in education while simultaneously ignoring repeated requests from parents to allow them back onto campuses is appalling. We are not a community to be appeased by the reading of a proclamation. If you truly want to acknowledge our contribution, allow us to contribute.

I also find it deplorable that the topic of suicide/suicidal ideation was met with such carelessness. One Trustee said she would likely not even attend a special meeting on the subject, another Trustee shouted that the solution is simple - throw more money and social workers at students who are in dire need. No one gave credence to the input of the one Trustee with personal experience in this area. I, too, have dealt with a suicidal child who required hospitalization twice (while attending Callison Elementary in 2019-2020). This willful ignorance is dangerous and disgusting.

By pushing non-agenda public comments to the very end of open session, you missed an opportunity to include community concerns on near-future agendas, and our concerns should be priorities. Allowing all public comments together at the beginning of the meeting would have allowed our concerns to be at the forefront of future policy considerations, and also given every member of the public the opportunity to participate in this process by speaking and watching. Instead, half of the crowd in attendance left (we aren't supposed to bring food in and don't have food and coffee provided in another room like the Trustees do during breaks, plus they were downright tired and frustrated) and many virtual speakers were long gone. I appreciate Trustee Feller's suggestion to reach out to these community members to get their input, but wouldn't it just have been easier to let them speak in a timely manner? The issue of time was brought up, but you had the entire agenda to accomplish either way. Your actions have left the public feeling marginalized and expendable.

There have been previous emails regarding the bathroom policy, and enough community/press chatter about the subject leading up to the meeting, yet I didn't hear it being considered for

upcoming meetings. I would like to ask that this topic be addressed in December's meeting.

Nearby districts like Leander hold two separate meetings every month, allowing public comments on- and off-agenda at each meeting. They held one of their monthly meetings last night and it was over well before ours adjourned. Perhaps our district should consider this option as opposed to forcing called meetings (which restrict public comments).

Trustee Xiao does not deserve to serve the public, and that is becoming more and more crystal clear as the months drag on. He doesn't pay attention to public speakers, does not weigh in on substantive issues like policing, and appears to fall asleep during meetings (and not just last night's).

This is unacceptable. He was elected to serve the people, not his areas of interest. Stay awake or leave your seat so someone who cares can take your place, Trustee Xiao!

I would appreciate, at the very least, confirmation from each Trustee and the Superintendent that this email was received and would be grateful if Trustees and the Superintendent would respond with answers or clarification about some of these concerns. Too often, this communication goes ignored by the majority of board members.

Michelle Evans



Personal Trainer & Nutrition Coach, FearLess Health and Fitness Coaching LLC

VP of Programs, Williamson County Republican Women

Round Rock District Lead, Moms for Liberty - Williamson County